Contributors

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Jeff P. Dahms is a PhD candidate in Human Capital Management at Bellevue University, Nebraska. His primary research interest is linking evidence-based management practices to positivity, customer service and financial outcomes. Jeff is Vice-President of Research and Development at Customer Service Profiles, where he currently provides consulting services to financial organizations across the United States and oversees statistical analysis of client data.

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Jennifer K. Dimoff is a PhD candidate in Industrial/Organizational Psychology at Saint Mary’s University, Halifax, Nova Scotia, where she completed her Master’s of Science degree in Applied Psychology. Jennifer’s key research interests include workplace mental health, leadership development, and psychological fitness. Jennifer’s graduate work has focused primarily on the development and evaluation of manager-focused workplace mental health training programmes.

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**Michelynn Laflèche** is Director of Research, Public Policy and Evaluation at United Way Toronto and York Region. She is also co-director of the SSHRC-CURA programme on Poverty and Employment Precarity in Southern Ontario (PEPSO). Her work on equality and minority rights issues took her to Europe for 18 years until returning to Canada in 2009. She joined United Way Toronto in 2011.

**Anthony D. LaMontagne** leads the Work, Health and Wellbeing Unit, and is Director of the Centre for Population Health Research at Deakin University in Melbourne, Australia. Tony’s broad research interest is in developing the scientific and public understanding of work as a social determinant of health, and translating this research into policy and practice to improve workplace and worker health. Specific areas of interest include workplace mental health, improving job quality and psychosocial working conditions, and evaluating government policy interventions. Intervention research studies have included process and effectiveness...
studies, quantitative and qualitative methods, and study designs ranging from case studies to large-scale cluster randomized controlled trials. He has significant experience in working collaboratively with workplace stakeholders from government, industry, and labour, as well as mentoring to develop research capacity and engagement with workplace stakeholders and early career researchers.

**Lindsey M. Lavaysse** is a graduate student of Industrial/Organizational Psychology at Washington State University Vancouver. Her research focuses on outcomes of job insecurity, as well as how these may differ between permanent and contingent workers. She is also interested in threats to occupational health and safety among vulnerable populations.

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**Helen Lingard** is an RMIT University Distinguished Professor and Director of the Centre for Construction Work Health and Safety Research. On completing her PhD, Helen spent nearly ten years working as a workplace health and safety advisor to organizations in the construction, mining and telecommunications sectors. She joined RMIT University, Melbourne, Australia in 2005. Since then Helen’s research has focused on work health and safety and work–life balance in the construction industry. In 2009 Helen was awarded a prestigious Australian Research Council Future Fellowship to deliver a four-year programme of research examining ways to integrate work health and safety into the design, planning and delivery of construction projects. Most recently, Helen worked with Dr Michelle Turner in a participatory action research project to develop and evaluate health promotion strategies for construction workers. This work was funded by the Queensland Government under the Healthier. Happier. Workplaces programme.

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Allison J. Milner is a Senior Research Fellow and the Deputy Director of the Work, Health and Wellbeing Unit at the Centre for Population Health Research, Deakin University, Melbourne, Australia. Her current areas of research interest include the influence of employment characteristics, quality of work, job stress, and unemployment as determinants of mental health and suicidality. Allison’s work ranges across a number of externally funded etiologic and intervention projects, many of which have been conducted with police officers. She holds two competitive fellowships on the relationship between psychosocial job stressors and suicide, and actively engages in research and policy on this topic. In 2014, she was recognized with a Tall Poppy Science Award for the State of Victoria, which recognizes her achievements as an outstanding young scientific researcher and communicator.

Kathleen A. Moore holds the position of Professor of Psychology at Federation University and at Charles Sturt University, Australia. Kate is a Fellow of the Australian Psychological Society, a member of the Society’s Health and Organizational Colleges and Past President of the Stress and Anxiety Research Society from which she received a Lifetime Career Award in 2014. Kate’s research interests span stress and coping, psychological adjustment to illness, as well as areas of mental health and help-seeking.

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Astrid M. Richardsen is Professor of Organizational Psychology at BI Norwegian Business School. She is also Associate Dean of the MSc Program in Leadership and Organizational Psychology. Her main research interests are within occupational health, specifically relationships between individual and work characteristics, job stress and burnout, work engagement, and work outcomes. She has also published work on women in
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**Toon W. Taris** received a PhD in Psychology in 1994 from the Free University of Amsterdam. In 2000 he was appointed at the Radboud University Nijmegen, the Netherlands, where he received a full professorship (in 2006) in Work and Organizational Psychology. In 2009 he moved to Utrecht University. He is currently Head of the Department of Psychology of that university. He serves on the boards of several journals and is the Editor-in-Chief of *Work & Stress*.

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**Michelle Turner** has more than 20 years of experience in various sectors, including higher education, state government, not-for-profit, and health. Michelle has held senior management roles in management, business planning, and corporate strategy. In 2008, Michelle joined academia and undertook doctoral research, developing a work–life fit model for the Australian construction workforce. She investigated construction workers’ experience of demands, and the resources required to meet these demands. Alongside her research activities, Michelle has worked at RMIT University, Melbourne, Australia since 2011 and teaches in the Bachelor of Applied Science (Project Management) and Master of Project Management programmes.
Sylvie Vincent-Höper is a Research Associate at the Department of Work and Organizational Psychology at the University of Hamburg. Her research focus is on leadership and employee well-being, which was also the topic of her dissertation. She has worked as a researcher at Stanford University, California and Stellenbosch University, South Africa, and held a professorship at the Department of Work and Organizational Psychology at the University of Hamburg.

Jenny Weston has worked as a veterinarian in predominantly dairy cattle practice for more than 20 years, the last 14 years being at Massey University, New Zealand. She has been integrally involved with the New Zealand Veterinary Association for the past 18 years. Although most of her research has been in clinical cattle topics she has also had a longstanding interest in the mental health of veterinarians and veterinary students and has published in this area. She presented at the 2015 Veterinary Wellness and Social Work Conference in Tennessee and participated in the AVMA Wellness Roundtable in Chicago in March 2016.

Thomas A. Wright (PhD, University of California, Berkeley) is the Larkin Distinguished Professor in Management at Fordham University, New York. Like the Claude Rains character from the movie, Casablanca, he has published in many of the ‘usual suspects’. Wright has been awarded Fellow status in the Association for Psychological Science, the American Psychological Association, and the Society for Industrial and Organizational Psychology. He enjoys spending time with his wife Kay, family and friends, and competitively lifting weights.

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