
Contributors

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Debbie Lamm Bray has spent more than two decades helping people discover and utilize their calling. Her particular passion is facilitating women's development in their gifts, strengths, and passions. Lamm Bray was ordained in 1993 as a minister with the Assemblies of God denomination, and she recently served on the national-level General Presbytery. In addition, Lamm Bray was the first woman to have voting privileges on the Oregon Ministry Network Presbytery. She holds a Master of Arts in Theological Studies from George Fox Theological Seminary and a PhD in Higher Education from Azusa Pacific University, where her dissertation research focused on the experiences of undergraduate women in developing a sense of calling. For most of her career, Lamm Bray has served in Christian higher education; she currently directs academics and student life at the Salem, Oregon, extension campus of Northwest University, USA.

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Charlotte Harman completed her undergraduate degree in Psychology at the University of Bath, UK, where she was inspired to pursue a career in occupational psychology after working for Cubiks Ltd – a talent assessment consultancy – during her placement year. She went on to study for a master's in Organizational Psychology at City University London, UK. In her postgraduate studies, Charlotte chose to research women's ambition after recognizing the challenge to maintain her own ambition in the current working environment, and she received a Student Excellence Award from the British Psychological Society's Division of Occupational Psychology for her dissertation's contribution to the literature. Charlotte now works full time at Cubiks, specializing in providing assessment solutions for selection and development purposes.

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