Contributors

Siobhan Austen is Co-director of Women in Social and Economic Research (WISER) and Head of the Economics and Property Department at Curtin University in Perth, Western Australia. Her main fields of research are feminist and institutional economics. Recent projects have investigated women’s retirement incomes, gender-responsive budgets, and the school-to-work transitions of young women.

Ronald J. Burke is Professor Emeritus of Organizational Studies, Schulich School of Business, York University in Toronto. A Canadian, he received his Ph.D. from the University of Michigan in organizational psychology. He is a fellow of the Canadian Psychological Association. The founding editor of the Canadian Journal of Administrative Sciences, he has served on the editorial boards of over 20 journals. His current research interests include work and health, human frailties in the workplace, the sandwich generation, and women in management. He has participated in numerous management development courses and consulted with both private and public sector organizations on human resource management issues.

Lisa M. Calvano is Associate Professor of Management in the College of Business and Public Management at West Chester University of Pennsylvania. Her teaching and research focus on the social and environmental impact of business on employees, families and communities. Her current work explores how employees balance eldercare and work responsibilities and workplace-based eldercare assistance.

Claire E. Greaves is an M.Psych./Ph.D. candidate within the Centre of Organizational Psychology at the University of Queensland. Her research encompasses work and family integration, leadership, and occupational health and well-being. She has published in the International Journal of Aging and Human Development and Leadership and Organization Development.

Therese Jefferson is Co-director of Women in Social and Economic Research (WISER) and Associate Professor at the Curtin Graduate School of Business in Perth, Western Australia. Her research interests focus on issues related to feminist economics and economic research methods.
Nerina L. Jimmieson holds an appointment at the School of Management, Queensland University of Technology. She conducts a program of both basic and applied research on occupational stress and employee health and organizational change management designed to improve workplace effectiveness at the individual, group and organizational levels. Across both of these research agendas, she employs multiple methodologies, including laboratory-based task simulations, organizational surveys, diary studies and interviews. Her research is well supported by competitive national grants and funding from industry partners in the field of workplace health and safety regulation.

Jennifer Reid Keene is Professor of Sociology and Associate Dean of the College of Liberal Arts at the University of Nevada, Las Vegas. As a social gerontologist, she studies family caregiving across the life course, the intersection of work and family life, and social thanatology. She is coauthor of *Death and Dying in America* (2009).

Ann H. Kim is Associate Professor of Sociology at York University in Toronto. She is Faculty Associate of the York Centre for Asian Research (YCARI) and of the Centre for Excellence in Research on Immigration and Settlement (CERIS), Ontario. Her research interests fall into three main areas: migration studies, race and ethnicity, and urban sociology.

Sheila M. LoboPrabhu, MD completed her residency training in psychiatry at the University of Michigan Health Systems and her fellowship in psychosomatic medicine at the Baylor College of Medicine, Houston, TX. She is an Associate Professor of Psychiatry at the Baylor College of Medicine and a Staff Psychiatrist at Michael E. DeBakey V.A. Medical Center in Houston, where she provides clinical psychiatric care for adult and geriatric patients. She is the co-editor with Dr. Victor Molinari and Dr. James Lomax of the 2006 volume *Supporting the Caregiver in Dementia: A Guide for Health Care Professionals*, published by Johns Hopkins University Press. She is board-certified in psychiatry by the American Board of Psychiatry and Neurology, with additional certification in psychosomatic medicine. Her research interests include caregiving for those with dementia, loneliness and attachment issues in geriatrics, and end of life issues.

Nancy Mandell is Professor of Sociology and Women’s Studies at York University, Toronto. She is Faculty Associate of the Centre for Excellence in Research in Immigration and Settlement (CERIS), Ontario, and the Centre for Feminist Research (CFR). Her research and teaching interests include social inequality, gender, aging, care work and economic security among immigrant families.
Aparna Mitra is an Associate Professor of Economics at the University of Oklahoma. Her research interests are in economic development, labor and social policies in developed and developing countries. She has published articles in the *Atlantic Economic Journal, Social Science Quarterly, Journal of Socioeconomics* and *International Journal of Social Economics*. She has published a book chapter on single unmarried mothers in *The Economics of the Family: How the Household Affects Markets and Economic Growth* (2015).

Victor A. Molinari received his Ph.D. in clinical psychology from the University of Memphis. He is a Professor in the School of Aging Studies at the University of South Florida. He is the editor with Dr. Sheila LoboPrabhu and Dr. James Lomax of the 2006 volume *Supporting the Caregiver in Dementia: A Guide for Health Care Professionals*, published by Johns Hopkins University Press. He is currently President of the American Board of Geropsychology, a group that credentials specialists in geropsychology. His research interests include caregiving for those with dementia, mental health in long-term care settings, reminiscence interventions, and personality disorder in older adults.

Ariane Ollier-Malaterre, Ph.D. is a Professor in the School of Management of University of Quebec in Montreal (UQAM). Her research focuses on the work–life interface at the individual level (e.g., boundary management), the organizational level (e.g., workplace flexibility) and the country level (e.g., comparisons). Her recent work has appeared in the *Academy of Management Review, Journal of Management, Human Resource Management, Human Relations* and *Journal of Vocational Behavior*, and she received the 2014 Rosabeth M. Kanter Award for Excellence in Work–Family Research for an article published in the *European Management Journal*.

Rachel Ong is Deputy Director of the Centre for Research in Applied Economics and an Associate Professor in the School of Economics and Finance at Curtin University in Perth, Western Australia. Her main research interests are in housing and labor economics. She has conducted extensive investigations into the links between housing and socioeconomic well-being, home ownership and the dynamics of housing affordability.

Stacey L. Parker is a Lecturer in Organizational Psychology at the University of Queensland. She completed her Ph.D. at the same institution in 2012. Her research focuses on occupational health, employee engagement and motivation, and self- and emotion-regulation. She is a member of the editorial board of the *Journal of Occupational Health Psychology*. She also is an endorsed organizational psychologist working with several industry partners on applied research projects.
Anastasia H. Prokos is Associate Professor of Sociology at Iowa State University. Her research interests include gender and employment, poverty and aging.

Claudia Reinicke is a graduate student in the social and organizational psychology track of the research master’s in behavioral and social science program at the University of Groningen. She competed a Bachelor of Psychology degree at the University of Potsdam, and is interested in pursuing an academic career in the field of organizational psychology. She currently conducts studies on unconscious processes, such as inhibition, that might have effects in organizational settings.

Cort W. Rudolph, Ph.D. is an Assistant Professor of Industrial and Organizational Psychology at Saint Louis University, Missouri. He received his bachelor’s degree from DePaul University, Chicago, IL and master’s and doctorate degrees from Wayne State University, Detroit, MI. His research focuses on a variety of issues related to the aging workforce, including the application of lifespan development perspectives, well-being and work longevity, and ageism. He also conducts research regarding work performance via the application of both social-cognitive and self-regulation theories.

Rhonda Sharp is Adjunct Professor at the Hawke Institute at the University of South Australia. Her research interests center on feminist economics, research methods and gender-responsive budgeting.

Petra Ulmanen is an Assistant Professor and a Care and Welfare State Postdoctoral Researcher at the Department of Social Work, Stockholm University. Previously she worked as a journalist, editor of political magazines, and research officer at the National Board of Health and Welfare and in the government’s Inquiry on Gender Equality Policy. In 2015 she defended her Ph.D. thesis “The Cost of Caring in the Swedish Welfare State: Feminist Perspectives on Family Care for Older People.”

Shelley I. White-Means is Executive Director of the Consortium on Health Education, Economic Empowerment and Research (CHEER) and Professor at the University of Tennessee Health Science Center. Her research focuses on understanding caregiving, labor market and lifestyle choices, as well as racial and ethnic diversity in the decision-making of family caregivers. She received her doctoral training in health economics at Northwestern University, Illinois. She has developed estimates of the opportunity cost of caregiving and proposed social security policy strategies for mitigating the long-term financial costs of caregiving.

Takashi Yamashita, Ph.D. is Assistant Professor of Sociology at the University of Nevada, Las Vegas. His primary research areas are the
social determinants of health and well-being, the wider benefits of lifelong learning, geographic access to health resources, and health literacy in the older population, using quantitative methods and geographic information systems (GIS). His teaching interests include medical sociology, social gerontology, and introductory and advanced quantitative research methods in social science.

Hannes Zacher is Professor of Work and Organizational Psychology in the Institute of Psychology, University of Leipzig. He received his Ph.D. from the University of Giessen in 2009. In his research program, he investigates: successful aging at work, career development and occupational well-being; innovation, entrepreneurship, proactivity and leadership; and pro-environmental employee behavior and organizational climate. He is a research fellow at the Sloan Center on Aging and Work at Boston College, Massachusetts and a member of the editorial boards of the *Journal of Vocational Behavior, Journal of Occupational Health Psychology, Group and Organization Management* and *Work, Aging and Retirement.*