Contributors

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**Daniela Grunow** is a Professor of Sociology at the Goethe University Frankfurt, Germany. Her research focuses on the interaction of market work and gender relations in different welfare regimes. She is the principal investigator of the ERC-project APPARENT, which studies norms and gender divisions of work at the transition to parenthood.

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Isabel Valarino received her PhD in Social Sciences from the University of Lausanne. Her current research is funded by the Swiss National Science Foundation. It compares leave policy preferences. Her research interests include gender and the welfare state, family policies, parenthood and the gender division of work.

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Mirjam Verweij is a former student of Daniela Grunow. She graduated in 2012 at the University of Amsterdam, on the division of paid work and parental care among first time parents in the Netherlands. After her graduation she started working on the Dutch chapter of the APPARENT project.