
About the editors

David Billis is Emeritus Reader at the London School of Economics (LSE) where he did his first degree and, after ten years as a member of a kibbutz, a PhD. His academic career spans all three sectors in which he has extensive research and consultancy experience. He began at Brunel University researching social services. There he also founded in 1978 the first university-based programme working with voluntary organisations (PORTVAC). In 1987 he returned to the LSE to become founding director of the LSE Centre for Voluntary Organisation which extended the work of PORTVAC. Recent posts include Visiting Professor at Imperial College London. He co-founded the journal *Nonprofit Management and Leadership* and was the first non-American to receive the distinguished lifetime achievement award from ARNOVA, the leading international third sector research association. As an organisational theorist he developed the work-levels approach which was implemented globally in Unilever, Tesco and BG Group. Currently his main interest is the continuous development of his theory of hybrid organisations. He has published widely in academic journals, and his books include *Welfare Bureaucracies*, *Organisational Design* (with Ralph Rowbottom), *Organising Public and Voluntary Agencies* and most recently, (as editor) *Hybrid Organisations and the Third Sector*.

Colin Rochester has worked with volunteers and in voluntary organisations for 50 years, initially as a practitioner and manager and more recently as a consultant, researcher and writer. He has been the National Development Officer of the Workers Educational Association and Head of Cambridge House Settlement and, after becoming one of the first cohort of postgraduate students studying the voluntary sector at Brunel University, has held academic posts at the London School of Economics and Roehampton University. He is currently an Honorary Research Fellow in the Centre for Philanthropy at the University of Kent. The most recent of his publications is *Rethinking Voluntary Action: The Beat of a Different Drum* (2013) and he has co-authored *Volunteering and Society in the 21st Century* (with Angela Ellis Paine and Steven Howlett, 2010) and co-edited *An Introduction to the Voluntary Sector* (with Justin Davis Smith and Rodney Hedley, 1995), *Voluntary Organisations and Social Policy: Perspectives on Change and Choice* (with Margaret Harris, 2001) and *The Roots of Voluntary Action* (with George Gosling, Alison Penn and Meta Zimmeck, 2011).