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## Contributors

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**Randall S. Davis** is an Associate Professor in the Department of Political Science at Southern Illinois University. His research focuses primarily on the social and psychological mechanisms that contribute to individual performance in the public workplace. His research focuses on several themes in public management including organizational behavior, human resource management, employee motivation, work stress, and goal setting.

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**Peter Stanley Federman** is a PhD candidate in public administration in the School of Public Affairs and Administration at the University of Kansas. His research focuses broadly on issues of equity and accountability in government, with a particular concentration on bureaucratic politics and the role of administrators in policy-making. Taking an

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**Carolyn J. Hill** is a Senior Fellow at MDRC. Previously, she was an Associate Professor at the McCourt School of Public Policy at Georgetown University. She co-curates MDRC's Implementation Research Incubator and helps lead its Implementation Research Group, which supports innovative and rigorous implementation research methods across the organization's policy areas. Hill's research interests

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**Suyeon Jo** is a PhD candidate in Public Administration and International Affairs at the Syracuse University Maxwell School of Citizenship and Public Affairs. Her research interests include public and nonprofit management, collaborative governance, volunteerism, and citizen participation. She has been involved in various research projects, including the assessment on the impacts of collaboration on organizational capacity, the investigation of relationships between community diversity and volunteering in nonprofits, and experiments testing the effects of different participatory processes, among others.

**J. Edward Kellough** is Professor and Graduate Coordinator in the Department of Public Administration and Policy at the University of Georgia. Dr. Kellough specializes in public personnel management. His most recent book is *The New Public Personnel Administration* (7th edition) with Lloyd G. Nigro (Wadsworth, Cengage Learning, 2014). He has also published *Understanding Affirmative Action: Politics, Discrimination, and the Search for Justice* (Georgetown University Press, 2007). His research has appeared in numerous academic journals.

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**Matt Leighninger** is Vice President for Public Engagement and Director of the Yankelovich Center at Public Agenda, a nonprofit, nonpartisan organization that helps diverse leaders and citizens navigate divisive, complex issues and work together to find solutions. Over the past 20 years, Matt has worked with public engagement efforts in over 100 communities in 40 states. He led a working group that produced a model ordinance on public participation and developed a new tool, 'Text, Talk, Act,' that combined online and face-to-face engagement as part of President Obama's National Dialogue on Mental Health.

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