Contents

List of contributors vii
Preface x

PART I CONCEPTUALIZING LABOUR AND HUMAN RIGHTS LAW

1 Perspectives on labour and human rights 2
   Janice R. Bellace and Beryl ter Haar

PART II SOURCES IN NATIONAL LAW

SECTION A CIVIL LAW AND CONSTITUTIONAL SOURCES

2 Fundamental rights and German labor law 17
   Manfred Weiss
3 (The right to) work as foundational value: Italy and the very notion of a constitutional promise 34
   Edoardo Ales
4 Fundamental labour rights in Brazil: challenges and developments 50
   Ana Virginia Moreira Gomes
5 Business, labor law and human rights in Japan 69
   Takashi Yonezu
6 Fundamental rights and Swedish labour law 84
   Mia Rönnmar

SECTION B COMMON LAW

7 Worker rights as human rights: regenerative reconception or rhetorical refuge? 102
   Matthew W. Finkin
8 Business and labour, and human rights in New Zealand 130
   Amanda Reilly and Jonathan Barrett
9 The architecture of human rights at work in Israeli law 149
   Guy Mundlak
10 Human rights in the evolution of South African labour law 170
   Darcy du Toit and Mariam Sirkhote

SECTION C TRANSITION ECONOMIES

11 Labor disputes in China from a fundamental labor rights perspective 191
   Piotr Grzebyk
12 Trying to balance economic and labour rights: the case of Russia
Nikita Lyutov and Elena Gerasimova

PART III  FUNDAMENTAL RIGHTS

SECTION A  CONCEPTS

13 Freedom of association: its emergence and the case for prevention of its decline
Tonia Novitz
14 Freedom from child labour: a fundamental right
Constance Thomas
15 Workplace gender equality as a human right: the ILO approach
Jane Aeberhard-Hodges

SECTION B  SUPRANATIONAL INFLUENCES

16 How the ILO embraced human rights
Lee Swepston
17 The European Convention on Human Rights as a fountain of labour rights
Filip Dorssemont
18 Labor human rights and the jurisprudence of the Inter-American Court of Human Rights
Miguel F. Canessa Montejo

SECTION C  SCOPE AND COVERAGE

19 Fundamental labour rights, platform work and human rights protection of non-standard workers
Valerio De Stefano and Antonio Aloisi
20 Decent work challenges for atypical workers in Korea
Christina Hiessl and Jaewook Nahm

PART IV  BUSINESS AND HUMAN RIGHTS

21 From workers’ rights to human rights at work
Janice R. Bellace
22 Multinational enterprises and labour rights: concepts and implementation
Nicolas Bueno
23 The EU’s CSR policy in a global and national context
Beryl ter Haar and Attila Kun
24 State extraterritorial regulation and decent work in the Asia Pacific
Ingrid Landau and John Howe

Index