

Editors

Keith Townsend is Associate Professor at Griffith University, Australia. His research spans a wide range of areas including a focus on line managers (including frontline managers), employee involvement and participation in decision-making, industrial relations and human resource management and work–life balance. These broad themes are brought together with an overarching approach to better understanding the complexities of managing people within the modern workplace. His research has been published in journals including *Human Resource Management Journal*, *Work, Employment and Society* and *British Journal of Management*. He has also published a number of research methods books, including *Method in the Madness: Research Stories You Won't Read in Textbooks* and *Handbook of Qualitative Research Methods on Human Resource Management: Innovative Techniques*.

Mark N.K. Saunders is Professor of Business Research Methods and Director of PhD Programmes at Birmingham Business School, University of Birmingham, UK. His research interests include research methods (in particular participant selection, and methods of understanding organisational relationships) and human resource aspects of the management of change (in particular trust, and organisational learning). He also has an emerging interest in small and medium-sized enterprises. His research has been published in journals including the *British Journal of Management*, *Human Relations*, *Journal of Small Business Management* and *Social Science and Medicine*. He is co-editor of the Sage book series *Understanding Research Methods for Business and Management Students* and editor of the Edward Elgar *Handbooks of Research Methods* series. He has also co-authored a number of research methods books including *Research Methods for Business Students* (currently in its 7th edition), *Handbook of Research Methods on Trust* (currently in its 2nd edition) and *Handbook of Research Methods on Human Resource Development*.

