Contributors

Hugh T.J. Bainbridge is a Senior Lecturer in the School of Management, University of New South Wales, Australia. His research interests focus on workforce diversity with a specialisation in the experience of employees who, in addition to their job, also provide informal unpaid care to family members with disabilities.

Marian Baird AO is Professor of Gender and Employment Relations and Chair of Work and Organisational Studies at the University of Sydney Business School, Australia. Marian is a policy-focused and action-oriented academic.

Timothy Bartram is a Professor of Human Resource Management in the Business School at La Trobe University, Australia. His research is in the area of HRM in healthcare, Indigenous Men's Sheds and disability in the workplace. Tim is currently the Co-editor of the Asia Pacific Journal of Human Resources, Australia’s leading management journal.

Polly Black is Visiting Professor of Practice in Communications and Entrepreneurship at Wake Forest University, USA. Her research focuses on consumer behaviour and consumer trust.

Ilenia Bregoli is a Senior Lecturer in Marketing at the University of Lincoln, UK. She considers herself a pragmatist and in her research she uses mixed methods.

Kenneth Cafferkey is currently an Assistant Professor at the Graduate School of Business, Universiti Tun Abdul Razak, Malaysia. His research interests include high-performance work systems, ideological orientations towards HRM, organisational climate, and employee perspectives and experiences of HRM.

Julia Carins is a Researcher at Griffith University, Australia and a Defence Food and Nutrition Scientist. Julia takes a social marketing approach to improve eating behaviour for individual and societal benefit.

Jillian Cavanagh is the Business School Graduate Research Co-ordinator and Senior Lecturer in Human Resource Management at La Trobe University, Australia. She has undertaken commission research on Men’s
Sheds and Indigenous Men’s Groups, and she researches disability in the workplace.

Kate L. Daunt is a Reader in Marketing and Deputy Director of Postgraduate Studies at Cardiff Business School, Cardiff University, UK.

Dawn C. Duke is the Head of Researcher Development within the University of Surrey’s Doctoral College, UK. She leads the team that supports the transferable/employability skills of researchers across all disciplines.

Angelique Gatsinzi is a final-year doctoral student at the University of Surrey researching child labour in artisanal and small-scale mining in sub-Saharan Africa.

Jane Glover is a Research Fellow at the University of Birmingham, UK. Her research interests lie in small family firms with a particular focus on rural firms. Jane conducts qualitative research using multiple approaches including interviews, participant observation and documentary analysis.

David E. Gray is Professor of Leadership and Organisational Behaviour at the University of Greenwich, UK. His research interests include research methods, management learning (particularly coaching and mentoring), professional identity, action learning, reflective learning, management learning in SMEs and the factors that contribute to SME success.

Colin Hughes is a Department Head at the College of Business, Dublin Institute of Technology, Republic of Ireland. His PhD research at the University of Birmingham focuses on trust building in virtual sales teams.

Neve Isaeva is a doctoral researcher at the University of Birmingham, UK. Her research interests include, but are not limited to, trust and distrust, research philosophy and methodology, and culture.

Peter J. Jordan is a Professor of Organizational Behaviour at the Griffith Business School, Griffith University, Australia. Peter’s research interests include emotions in organizations, team performance and psychological entitlement in organizations.

Ashlea Kellner is a Research Fellow at Griffith University’s Centre for Work, Organisation and Wellbeing, Australia. She completed her doctoral thesis in 2012, and is currently involved in research relating to HRM systems and high performance, people management in healthcare, and HR control in the franchise relationship.

Alex Kevill is Lecturer in Enterprise at the University of Leeds, UK. His research interests include dynamic capabilities, micro-enterprises and

**Catheryn Khoo-Lattimore** is a Senior Lecturer in Tourism and Hospitality at Griffith University, Australia. Her research focuses on women travellers and family tourism, and often, qualitatively, from an Asian perspective.

**Jennifer Kilroy** completed her PhD at NUI Galway, Republic of Ireland, while working full time in a HRM position in a multinational firm. She continues her practitioner life while publishing from her PhD findings.

**Wojciech Marek Kwiatkowski** is a Doctoral Researcher at Alliance Manchester Business School, University of Manchester, UK.

**Amanda Lee** is a Senior Lecturer in Human Resource Management at the University of Derby, UK and Chartered Fellow of the CIPD. Prior to a career in academia she worked in retail, construction and the NHS.

**Bill Lee** is Professor of Accounting at Sheffield University Management School, UK. He has a long-term interest in research methods and is an editor of Sage’s Mastering Business Research Methods series.

**Qian Yi Lee** is a PhD candidate at Griffith University, Australia, exploring performance management in the public sector. She has an honours degree also from Griffith and an MBA from Korea University.

**Rebecca Loudoun** is Senior Lecturer at Griffith University, Australia. Her research and teaching focuses in the areas of human resource management, industrial relations, and health and safety management.

**Aoife M. McDermott** is a Reader in Human Resource Management and coordinator of the Cardiff Health Organisation and Policy Studies (CHOPS) group at Cardiff Business School, Cardiff University, UK.

**Hannah Meacham** recently completed her PhD at La Trobe University, Australia. She completed in two and a half years on the topic of disability in the workplace. Hannah has already published three refereed journal articles in the area of HR and disability.

**Sameer Qaiyum** is a Senior Lecturer in Strategic Management at Liverpool Business School, Liverpool John Moores University, UK. His research interests are in the areas of strategic management and innovation.

**Céline Rojon** is a Lecturer in Human Resource Management at the University of Edinburgh Business School, UK. Her research interests
include work performance, assessment, selection and development, research methods and cross-cultural studies.

**Sharyn Rundle-Thiele** is Director, Social Marketing at Griffith, Griffith University, Australia. Drawing on her commercial marketing background Sharyn’s research focuses on applying marketing tools and techniques to change behaviour for the better.

**Mark N.K. Saunders** is Professor of Business Research Methods in the Birmingham Business School at the University of Birmingham, UK.

**Heather Short** lectures in business and management at Portsmouth University, UK and is Managing Editor of *Human Resource Development Quarterly*. Having worked in multinational organisations and run her own small and medium enterprise (SME), her research interests include e-learning and SMEs.

**Christiane Stock** is an Associate Professor at the University of Southern Denmark. Her research focuses on young people’s health and health behaviour and on intervention research for behaviour change.

**Rohit Talwar** is a Teaching Fellow in marketing at the University of Birmingham, UK. His research focuses on consumer experiences generated by interactive installations in public spaces with a postmodern lens.

**Keith Townsend** is Associate Professor of Employment Relations in the Griffith Business School at Griffith University, Australia.

**Kiran Trehan** is Professor of Leadership and Enterprise Development at the University of Birmingham, UK. Kiran is a key contributor to debates on critical approaches to enterprise development, leadership and diversity and how it can be applied in a variety of small business and policy domains.

**Catherine L. Wang** is a Professor of Entrepreneurship and Strategy at Brunel Business School, Brunel University London, UK. Her research interests are in the areas of entrepreneurship and strategic management.

**Deisi Yunga** is an Early Stage Researcher on the European Doctorate in Teacher Education Programme (EdiTE) at Eötvös Loránd University in Budapest, Hungary. She is interested in topics related to adult learning.