
Contributors

Linda Baines is a visiting researcher at Southampton Business School (SBS), where she collaborates with colleagues on a range of research projects. She is also an independent post-doctoral researcher. Previously, Linda worked as a senior manager in the public sector, most recently in the research councils (which fund postgraduate research in the UK and run science and technology facilities). Linda's research interests include entrepreneurship, higher education, social responsibility, ethics, community and digital innovation.

Brian K. Boyd is Chair Professor of Strategic Management at City University of Hong Kong. His main research interests include corporate strategy, strategy implementation, international management and boards of directors. He is currently Associate Editor at *Organizational Research Methods*, and has served previously as Associate Editor at *Corporate Governance: An International Review*. He has held officer roles in both the Academy of Management and the Strategic Management Society. In 2011, Brian was the recipient of the Sage Publications/Robert McDonald Advancement of Organizational Research Methodology Award.

Xavier Castañer, PhD, University of Minnesota, USA, is Professor of Strategy at the University of Lausanne, Switzerland. Previously, he was in the Faculty of ESADE Business School and HEC Paris, and has also taught at the University of Geneva, the London Business School and the Technion. He has been a visiting scholar at Boston College, Scancor and Tel Aviv University. His research revolves around corporate governance, strategy and development, as well as organizational design and innovation, and has been published in the *Academy of Management Review*, *Administrative Science Quarterly*, *Advances in Strategic Management*, *Journal of Management*, *Journal of Management Studies* and *Strategic Management Journal*, among others. He serves on the Editorial Review Board of *Strategic Management Journal*, among others. He is currently Vice-President of the European Academy of Management (EURAM).

Monique Cikaliuk is principal of Wisdom Work, a consulting practice in Canada. Prior to this role, she was a post-doctoral research fellow with the New Zealand Leadership Institute at the University of Auckland Business School. She received her doctorate in Management Learning from Lancaster University, UK. Monique has co-authored papers published in the *Journal of Management and Organization*, *New Zealand Business Law Quarterly* and *Leadership for Health Services*, and a chapter in *More Women on Boards: An International Perspective*.

Alessandro Cirillo is Assistant Professor of Business Administration at the University of Foggia. His research interests span from corporate governance to entrepreneurial finance with a marked orientation towards family business. He has published in several journals such as *Small Business Economics*, *Journal of Family Business Strategy* and *European Management Journal*, among others. He is actively involved in multiple review and editorial boards. He regularly serves as Chair/Discussant for international and national conferences.

Thomas Clarke is Professor of Management and at the University of Technology Sydney, Australia and the inaugural Sir Adrian Cadbury Scholar in Corporate Governance of the International Corporate Governance Network (ICGN). Thomas has authored several books including *Theories of Corporate Governance* (London: Routledge 2004); *International Corporate Governance* (London: Routledge Second Edition 2017); *European Corporate Governance* (London: Routledge 2009); and *The Global Financial Crisis and Regulatory Response: A Concise Guide* (Cambridge: Cambridge University Press 2019). He has edited *The Handbook of Corporate Governance* (London: Sage 2011) and *Innovation in the Asia Pacific* (Springer 2018). Formerly he was the Corporate Governance and Sustainability Editor for the *Journal of Business Ethics*. Presently he is editing the Elements in Corporate Governance series for Cambridge University Press and the *Oxford Handbook of the Corporation* (Oxford: Oxford University Press 2019). He researches and writes on the integration of corporate governance and corporate sustainability.

Sven-Olof Yrjö Collin is Professor of Corporate Governance at Free University of Scania, Sweden and Affiliate Professor at Kharkiv University of Humanities 'People's Ukrainian Academy', Ukraine. He has published in the areas of corporate governance, family firms, accounting, auditing, public management, gender, business ethics and methodology. His current research interests focus on corporate governance, especially ownership and family firms, auditing and moral orientation of students in Sweden and Ukraine.

Ljiljana Eraković is Associate Professor at the University of Auckland Business School in New Zealand. Her research focuses on boards of directors. Ljiljana is particularly interested in exploring board–management relationships and the interface of governance and leadership processes in organizations with different ownership structures. Her research has been widely published in scholarly books and international academic journals. Ljiljana co-authored the book *Stepping through Transitions: Management, Leadership and Governance in Not-for-Profit Organisations* in 2013.

Stuart S. Farquhar holds a PhD in corporate governance. His main teaching areas include economics, finance and corporate governance. He is currently the Editor-in-Chief of the *International Journal of Business Governance and Ethics*. His research interests are in board processes, behaviours and board effectiveness, and corporate governance in the sports industry, and he has published in various journals on corporate governance and boards.

Patricia Gabaldon is an associate professor of Economic Environment at IE Business School, Spain. She holds a PhD in Economics and has developed her research around the role of women in the economy and its effects on economic growth and sustainability. Her research has been published in numerous book chapters and articles in academic journals including *Long Range Planning*, *Journal of Business Ethics*, *Corporate Governance: An International Review*, *European Management Journal*, among others.

Jonas Gabrielsson is Professor of Business Administration at Halmstad University, Sweden. He is active in the European Academy of Management (EURAM), where he is a past chair of the corporate governance SIG. His research and teaching are focused on corporate governance and control from strategic management, organizational behaviour and entrepreneurship perspectives. He also has a general research interest in the evolution

and development of entrepreneurship education, innovation and societal cooperation in universities, and the commercialization and diffusion of new sustainable technologies.

Marta A. Geletkanycz is an associate professor of Strategic Management at Boston College's Carroll School of Management, USA. Her research examines social influences on corporate governance and strategic leadership, and has been published in journals including *Academy of Management Journal*, *Administrative Science Quarterly*, *Journal of Management*, and *Strategic Management Journal*. She is a former associate editor of *Academy of Management Journal*, and currently serves on the editorial review boards of *Academy of Management Journal* and *Administrative Science Quarterly*.

Eskil Sønju Le Bruyn Goldeng, dr polit., is Associate Professor at the University of South-Eastern Norway. He has been the head of empirical analyses in the research projects 'A value creating Norway' and 'A knowledge based Norway' at the BI Norwegian Business School. His main research and teaching interests are in strategy, methods, business economics and management, but he has also contributed to papers on innovation and welfare issues. In recent years he has been doing research on women on boards.

Vadim Grinevich is an associate professor in Strategy and Innovation, and Graduate School Director in the Faculty of Social Sciences at the University of Southampton, UK. Acknowledged nationally and internationally, Vadim's primary research expertise falls within the area of knowledge exchange between universities and private, public and third-sector organizations, as well as within business model innovation. His current research portfolio includes projects investigating technology transfer offices, digital platform business models, and new business solutions for distributed electric vehicle infrastructure.

Karin Hellerstedt is Associate Professor in Business Administration with a focus on Entrepreneurship at Jönköping International Business School (JIBS), Jönköping University, Sweden. Her research centres around firm entry, growth and exit, and has a strong focus on the role of relationships (e.g. teams, spouses and families) in the entrepreneurial process. She is a member of the Scientific Council at the Swedish Agency for Growth Policy Analysis and a former member of the Swedish Better Regulation Council.

Morten Huse, dr oecon from NHH Bergen, Norway, is a professor at the BI Norwegian Business School, Department of Communication and Culture. His research, consulting and practice on boards of directors spans over more than thirty years. The focus has been on value creation, behavioural perspectives and stakeholder issues. In his most recent book, *Value-Creating Boards* (Cambridge University Press 2018), he contributes to redirecting research and practice on boards of directors. Internationally Morten is a regular speaker, giving talks to policy makers and businesses, and he mentors PhD students and junior faculty from most parts of the world.

Coral Ingleby, PhD, is Associate Professor of Management at Auckland University of Technology, New Zealand. Her research covers various aspects of corporate governance. Coral's articles are presented regularly at refereed conferences and published in academic journals and books. Her research focus is on boards of directors, their leadership role, and the strategic dimension of governance. She is a regular reviewer for a range of academic journals and conferences and serves on the editorial boards and scientific committees of a number of these. She is a professional member of the Institute of Directors and a Fellow

of the Institute of Chartered Secretaries and Administrators (ICSA). Coral is also a board member of Governance NZ and several other boards of directors in New Zealand.

Mirian Izquierdo Barriuso is the founder and CEO of *Comerciando Global*, a strategy consulting firm specialized in foreign trade, EU corporate affairs and institutional marketing. She is currently a PhD candidate at Witten/Herdecke University, Germany, working on the impact of digital transformation on corporate boards. She is the president of the Woman Forward Foundation and director of several non-profits. She has authored several publications in foreign trade, EU policies, corporate boards and gender diversity.

Brad Jackson is Professor of Social Innovation and Director of the Policy Innovation Hub at Griffith University in Australia. He was the former Head of School of Government and Head of School of Management at Victoria University of Wellington, New Zealand. At the University of Auckland Business School, he was Co-Director of the New Zealand Leadership Institute. He is a former co-editor of the journal *Leadership*, and the former Vice-Chair of the International Leadership Association.

Steffen Jahn, PhD, Chemnitz University of Technology, Germany, is Assistant Professor of Marketing at the University of Goettingen, Germany. His research interests include experiential and food marketing as well as motivation and self-regulation. His research has received best paper awards from the Academy of Management and American Marketing Association and has been published in the *Journal of the Association for Consumer Research*, *Nutrition Reviews*, *Journal of Business Research* and *Journal of Service Management*, among others.

Andrew Kakabadse, Professor of Governance and Leadership, Henley Business School, University of Reading, UK, is the Chairman of the Henley Directors' Forum, and Emeritus Professor of Cranfield School of Management, Cranfield University, UK. He is adviser to the Public Administration and Constitutional Affairs Committee (PACAC) at the UK Houses of Parliament and member of the High Level Group of the European Commission. On behalf of the Cabinet Office and PACAC Andrew submitted in 2018 the biggest survey ever since 1854 on the functioning of the British Government, entitled *Is Government Fit for Purpose: The Kakabadse Report*. His current areas of interest focus on improving the performance of top executives, top executive teams and boards, excellence in consultancy practice, leadership, corporate governance, conflict resolution and international relations.

Nada K. Kakabadse is Professor of Policy, Governance and Ethics at Henley Business School, University of Reading, UK and a visiting professor at various US, Australian, French, Kazakhstani and Chinese universities. She has been elected as a member of the European Academy of Science and Arts (EASA) and is head of its EU Representation Office, Brussels. She has co-authored 21 books and has published over 200 scholarly articles. Her current interests are boardroom effectiveness, governance, leadership, corporate social responsibility and ethics, diversity and the policy design of the state.

Mine Karatas-Ozkan is a professor of Strategy and Entrepreneurship at Southampton Business School, University of Southampton, UK. Her research, teaching and leadership work focuses on entrepreneurship from a social responsibility, sustainability and diversity and inclusion perspective, in particular on the relational dynamics of people's

(with diverse backgrounds) participation in entrepreneurial activity. This also extends to research on understanding entrepreneurial ecosystems and support mechanisms at multiple levels for socially inclusive and sustainable entrepreneurship. She has published a number of books and journal articles in these areas. She serves as the Chair of the EURAM Doctoral Colloquium.

Nikolaos Kavadis, PhD, HEC Paris, France, is Assistant Professor of Management at the University Carlos III of Madrid, Spain. Previously, he was in the faculty of the Rotterdam School of Management, Erasmus University, the Netherlands, and a visiting researcher at the University of California, Irvine, USA. His research focuses on corporate governance, leadership and strategy, and has been published in *Corporate Governance: An International Review*, *Journal of Management* and *Strategic Management Journal*, among others. He serves on the editorial review boards of several scholarly journals. He currently chairs the Corporate Governance interest group at the European Academy of Management.

Wafa Khlif is Professor of Management Accounting at Toulouse Business School, Barcelona, Spain. Her research interests are in board of directors efficiency, corporate board roles, duties and composition and issues in accounting and audit. She is a former president of the Accounting Tunisian Association, and acted as Faculty Dean at ISCAE, University of Manouba, Tunisia. She sat as a director on the Francophone Accounting Association board. She has published in *International Small Business Journal*, *Journal of Small Business and Enterprise Development*, *Journal of African Business* and *Society and Business Review*.

Silke Machold, PhD, is Professor of Corporate Governance at the University of Wolverhampton, and the Dean of Research. She is also the current Vice-President for Governance at the European Academy of Management, where she previously served as the chair of the Corporate Governance Strategic Interest Group. Her research interests are in board processes and behaviours and feminist perspectives on corporate governance, and she has published widely on these topics, including in journals such as *Corporate Governance: An International Review* and *Journal of Business Ethics*.

Alexander Meineke holds an MSc in Business Administration and is a former research assistant at Jönköping International Business School (JIBS), Sweden. Alexander wrote his master's thesis on the role of the chairman of the board. During his studies he was awarded with the Henry and Sylvia Toft Foundation's Scholarship for Excellent Students within the Family Business Field from the Center for Family Enterprise and Ownership (CeFEO) at JIBS. Currently, he is pursuing a career in management.

Eric Molleman is a professor of Human Resource Management and Organizational Behaviour at the Faculty of Economics and Business, University of Groningen, the Netherlands. His research interests focus on work teams, collaboration, team composition, work design, group processes, interpersonal relations, social networks and team performance.

Filipe Morais, Research Fellow in Governance, Leadership and Directorship, Henley Business School, UK, is currently directing a large study into director independence

across non-commercial sectors in the UK. His interests span board and director effectiveness, leadership development, shareholder engagement and strategic change.

Abdul Moyeen is a senior lecturer in the Federation Business School, Federation University Australia. Prior to joining Federation University Australia, Abdul taught for many years in universities in Bangladesh, the UK and Australia. In addition, he was extensively engaged as technical adviser, consultant and manager in multi-donor funded small business promotion projects in Bangladesh, aiming at developing Business Development Service (BDS) markets with the ultimate goal of alleviating poverty. Abdul received his PhD in Strategic Planning of Small Business from University of Stirling, UK. He also served as a research fellow at the Australian National University. His current research interests include strategic management, corporate social responsibility and sustainable development.

Donata Mussolino is Associate Professor of Business Administration in the Department of Economics, Management and Institutions at the University of Naples Federico II, Italy. Her research interests are focused on family firms, in particular on the following topics: succession, relations among different generations, board and top management team role, female leadership, successor leadership, financing and growth. She is the author of several articles published in international academic journals, such as *Journal of Family Business Strategy* and *Small Business Economics*. She co-founded the SIG in Family Business Research at the European Academy of Management.

Chris Noonan is an associate professor in the University of Auckland's Law School, New Zealand. He teaches and researches in the areas of company law, competition law and international trade law. Chris has published widely and is the author of *The Emerging Principles of International Competition Law* and *Competition Law in New Zealand*. He has acted as a consultant for and served as a legal adviser to a number of governments and organizations on international trade matters. He is currently the co-editor of *New Zealand Business Law Quarterly*.

Mattias Nordqvist is a professor in Business Administration with a focus on Strategy and Entrepreneurship at Jönköping International Business School (JIBS), Jönköping University, Sweden. At JIBS, he is also the director of the Center for Family Enterprise and Ownership (CeFEO). Currently he is a visiting professor at the Swedish University of Agricultural Sciences, Alnarp, Sweden. He is a founding co-editor of the *Journal of Family Business Strategy* and a former co-director of the Global STEP Project at Babson College, USA.

Michael A. Ogunseyin is a lecturer in Operations Management, and has taught modules in corporate governance, international business and operations at the University of Wolverhampton, UK. He has recently completed his PhD in corporate governance, with a specific focus on behavioural processes in boards of directors. He is also interested in research on leadership styles. He reviews on these topics for the *International Journal of Business Governance and Ethics*.

Daniel Pittino is Associate Professor at the University of Udine, Italy and at Jönköping International Business School, Sweden. His main research interests are corporate governance from an organizational perspective, corporate governance issues in small and

medium enterprises and family firms, governance of innovation, and entrepreneurial activities.

Joanna Pousset is an associate professor of Finance at Toulouse Business School, Barcelona, Spain. Her research interests are in social influence and corporate governance. In particular, she studies behavioural aspects of board dynamics, narcissism and power struggles in upper echelons, and deep-level board diversity. She collaborates with the Neurochange Lab on projects for business leaders employing neuroscientific discoveries to the emotional development of managers.

Amedeo Pugliese is an associate professor of Accounting at the University of Padova, Italy and Visiting Research Fellow at the Queensland University of Technology, Australia. His research interests span across the areas of boards of directors, boardroom dynamics and the role of financial information and disclosure in contracting.

Alessandra Rigolini, PhD, is Assistant Professor in the Department of Economics and Management at the University of Pisa, Italy. Her main research interest is boards of directors and women on board. She has been visiting researcher at Cass Business School, UK and BI Norwegian Business School, Norway.

Konan Anderson Seny Kan is Senior Lecturer at Otago Business School, New Zealand. He was the head of the Accounting Department at Toulouse Business School, France. Prior to this, he was Assistant Professor at Groupe Sup de Co La Rochelle, France. He obtained his PhD at Toulouse School of Management, University Toulouse 1 Capitole, France. His research occurs at the crossroads of three themes (1) accounting, governance, corporate social responsibility, (2) organizations (multinational corporations, emerging economies), and (3) configural thinking. He has published in journals such as *African Management Studies*, *Journal of Business Ethics*, *Journal of Business Research*, *Society and Business Review* and *Harvard Business Review*. He serves as an editorial review board member for the *Journal of Business Research* and as co-guest editor for special issues in the *European Management Journal* and *Management International*. He is also member of COMPASSS (COMPArative Methods for Systematic cross-caSe analysis).

Elin Smith is Associate Professor in Business Administration with emphasis on Corporate Governance at Kristianstad University, Sweden. She has published in the areas of corporate governance, entrepreneurship and public management. Her current research interests focus mainly on corporate governance, public management and private public partnership.

Thomas Steger, PhD Chemnitz University of Technology, Germany, is Full Professor of Leadership and Organization at the University of Regensburg, Germany. His research interests focus on corporate governance (especially boards of directors) and employee-owned companies, with a particular emphasis on the transforming countries of Central and Eastern Europe. His research has been published in the *Journal of Business Research*, *Journal of World Business*, *Organization*, *Eastern European Economics*, and *International Journal of Business Governance and Ethics*, among others.

Behlül Üsdiken is a professor of Management and Organization at the School of Management, Sabanci University, Istanbul, Turkey. His work has appeared in the *Academy*

of *Management Annals*, *Journal of Management Studies*, *Organization Studies* and the *Strategic Management Journal*, among others. He served as a co-editor of *Organization Studies* between 1996 and 2001 and a section editor of the *Journal of Management Inquiry* between 2007 and 2012. Most recently, he co-authored (with L. Engwall and M. Kipping) *Defining Management: Business Schools, Consultants, Media* (Routledge, 2016).

Dennis B. Veltrop is an assistant professor at the Department of Accounting of the Faculty of Economics and Business at the University of Groningen, the Netherlands and holds a position as an economist in the research department at De Nederlandsche Bank. He is also a founding member of BoardResearch.org. He obtained his PhD degree in Economics and Business at the University of Groningen. His research focuses on corporate governance and board behaviour in particular.

Francesca Visintin is Associate Professor in Organization Studies in the Department of Economics and Statistics at the University of Udine, Italy. Her research interests lie in corporate governance issues in small and medium-sized enterprises (SMEs) and family firms, governance of innovation, academic entrepreneurship and growth patterns in SMEs. She currently teaches human resource management and organizational behaviour.

Susan Watson is Professor of Law in the University of Auckland's Law School in New Zealand. She researches and teaches corporate law and corporate governance. She has a particular interest in the corporate form and the economic and societal impact of corporations. Her research has been published widely in New Zealand and internationally. She is currently writing *The Making of the Modern Company: Entity Primacy for the 21st Century* (Hart Publishing, 2020).

Philippa Wells, PhD, has had a long career as an academic at three different universities in New Zealand and Australia. She holds a law degree, business qualifications and a PhD. Her main research interests lie in corporate governance, social responsibility of business and employment relations. She teaches commercial, combat and other areas of law as they relate to business. In addition, she is involved in union campaigning and employee support.

Sibel Yamak is a professor of Management at the University of Wolverhampton, UK. She specializes in governance with a focus on the relationship between business elites and state, contextual antecedents and the impact of top management teams, the governance and democratization relationship and the genealogy of corporate social responsibility. Her works have been published in peer-reviewed journals such as *British Journal of Management*, *Strategic Management Journal*, *Group and Organization Management*, *European Management Journal*, *Journal of World Business* and *International Journal of Human Resource Management*. She is a past president of the European Academy of Management.

Daniel Yar Hamidi is currently a Marie Curie Research Fellow at the University of Wolverhampton, UK and an assistant professor at the University of Borås, Sweden. His main research interests are boards of directors and governance of small and medium-sized enterprises (SMEs). He is also engaged in evaluation of boards as well as running training programmes for directors in SMEs. He was the president of the Swedish Institute of Directors in Sjuhärad in West Sweden. Daniel is the programme chair of the Corporate Governance Special Interest Group at the European Academy of Management.

Özlem Yildirim-Öktem is an associate professor of Management and Strategy at Boğaziçi University, Istanbul, Turkey. She received her PhD degree in Management from Bocconi University, Italy. Her research interests include organizational forms, family businesses, corporate governance and internationalization strategies. She has published in the *British Journal of Management*, *Personnel Review*, *Journal of Business Research* and the *Journal of Sustainable Tourism*.

Alessandro Zattoni is Professor of Strategy and Governance and Dean of the Department of Business and Management at LUISS University in Rome. He served as co-Editor-in-Chief of *Corporate Governance: An International Review* and is an editorial board member of the *Journal of Management Studies*. He has published more than 100 works (books, book chapters and journal articles) on corporate governance, boards of directors, codes of good governance, business groups, ownership structures and stock option plans.