

© Yannick Griep and Cary Cooper 2019

© Cover image: Rawpixel on Unsplash

All rights reserved. No part of this publication may be reproduced, stored in a retrieval system or transmitted in any form or by any means, electronic, mechanical or photocopying, recording, or otherwise without the prior permission of the publisher.

Published by  
Edward Elgar Publishing Limited  
The Lypiatts  
15 Lansdown Road  
Cheltenham  
Glos GL50 2JA  
UK

Edward Elgar Publishing, Inc.  
William Pratt House  
9 Dewey Court  
Northampton  
Massachusetts 01060  
USA

A catalogue record for this book  
is available from the British Library

Library of Congress Control Number: 2019930600

This book is available electronically in the **Elgaronline**  
Business subject collection  
DOI 10.4337/9781788115681

ISBN 978 1 78811 567 4 (cased)  
ISBN 978 1 78811 568 1 (eBook)

Typeset by Columns Design XML Ltd, Reading

*To Fiona Ava Luz Brys-Griep, who in the vastness of space and immensity of time will always be in my heart – Yannick Griep*

*I would like to thank all my Ph.D. students who have influenced me over many years; and my friend (and successor Editor to me at the Journal of Organizational Behavior) Denise Rousseau for her seminal conceptual and empirical work on the psychological contract, who has influenced us all –  
Cary Cooper*

