

Contributors

Naomi Birdthistle Associate Professor Naomi Birdthistle has been an academic for over 20 years. Naomi has taught extensively at all educational levels and is a visiting Professor at Aalto University – Mikkeli campus, for over a decade. An award-winning teacher and researcher, Naomi has won a teaching excellence award, her PhD has won a worldwide award given by the Family Firm Institute and she won several awards from Emerald Literati Network. Her research includes entrepreneurship education, family business management and high-growth firms.

Christopher J. Boudreaux is an Assistant Professor of Economics at Florida Atlantic University and a research associate at the Phil Smith Center for Free Enterprise. His research interests include entrepreneurship and innovation, economic growth and competition, institutional analysis, and business economics. Dr Boudreaux is a prolific writer and has published articles in premier journals in the fields of economics, business and entrepreneurship. He received his PhD from Florida State University and his BS from Nicholls State University.

Zuzana Brixiová is Associate Professor at the University of Economics in Prague and Adjunct Associate Professor at the University of Cape Town, the School of Economics. She is affiliated with the Institute of Labor Economics (IZA). Previously, she worked for several international organizations including as the UNDP Economic Advisor in Eswatini. Her research interests are development economics, entrepreneurship, labor economics and applied microeconomics. She holds a PhD in Economics from the University of Minnesota and was a Fulbright scholar at the Addis Ababa University in Ethiopia from September 2007 to March 2008.

Candida G. Brush is the Vice Provost of Global Entrepreneurial Leadership and a Full Professor at Babson College, USA, and holder of the Franklin W. Olin Distinguished Chair of Entrepreneurship. She is well known for her pioneering research in women's entrepreneurship. She is a Visiting Adjunct Professor to the Nord University, Bodø Graduate School in Bodø, Norway. Professor Brush is a founding member of the Diana Project International and holds an honorary doctorate from Jonkoping University, Sweden for her contributions to entrepreneurship research. Her research investigates

nascent entrepreneurial ventures, women's entrepreneurship and financing of growth-oriented ventures. She is an active angel investor and serves on the boards of several companies.

Amanda Bullough is an Associate Professor of Management and Co-Director of the Women's Leadership Initiative at the University of Delaware. Her research and teaching span organizational behaviour, global leadership, cross-cultural management, and entrepreneurship. She publishes in premier journals, has presented at countless international business and management conferences, consults for high-profile clients, has experience in approximately 40 countries, and is the Immediate-Past-President of the Women of the Academy of International Business. Dr Bullough has a PhD in Management & International Business and an MA in International Studies, from Florida International University, and a BS in Marketing from the University of South Florida.

Dilek Cetindamar is an Associate Professor in the School of Information, Systems, and Modeling at University Technology Sydney, Australia. She worked at many universities, including Case Western Reserve University (USA), Chalmers University of Technology (Sweden), and Sabanci University (Turkey). She has more than 80 publications, including nine books. She received an 'encouragement award' from Turkish Academy of Sciences in 2003 and best book award from International Association for Management of Technology in 2012.

Miguel Córdova is Professor of Management and Internationalization Leader of the Management School and Department in Pontificia Universidad Católica del Perú. PhD. Candidate in Strategic Management and MBA of Centrum Católica (Peru). He also did doctoral studies at Copenhagen Business School. His research is about Corporate Networks, Supply Chain Management and Entrepreneurship. He is Coordinator of NEO Research Interdisciplinary Group. Professor Córdova is member of the Executive Board at Teaching and Learning (T&E) SIG of the Academy of International Business (AIB). He is Deputy Director of *360 Management Sciences Journal*, and was visiting professor at INSEEC Business School (Paris), Universidad del Desarrollo (Santiago de Chile), and ESADE Business School (Barcelona). He got four research grants, a scholarship for International Teachers Program (ITP) of the European Foundation for Management Development (EFMD) and one teaching grant.

Linda F. Edelman is a Professor of Management at Bentley University. She received her MBA and DBA from Boston University and she studied at London Business School and was a Research Fellow at the Warwick Business School. Her research examines small firm internationalization and women and

nascent entrepreneurs. She is currently a Research Fellow at Saint Petersburg State University, Russia. Linda is the author of over 50 scholarly articles and book chapters. She serves on three editorial boards, as an expert panel reviewer for the Belgium FWO, and she recently received a research grant from the Kauffman Foundation.

Robyn Eversole is Professor, Social Impact at the Centre for Social Impact, Swinburne University of Technology, Melbourne, Australia. She is an anthropologist known internationally for her practice-focused research on regional and community development. Her books include *Knowledge Partnering for Community Development* (2015), *Regional Development in Australia: Being Regional* (2016), and *Anthropology for Development: From Theory to Practice* (2018).

Blaž Frešer, MA, is a junior researcher, teaching assistant for the field of entrepreneurship and quantitative research methods, and member of the Institute for Entrepreneurship and Small Business Management at the Faculty of Economics and Business, University of Maribor. His main research field lies in analysing high-growth enterprises in relation to different growth determinants, especially financial resources.

Vinita Godinho After more than two decades experience as a senior banker, Vinita switched hats to academia, completing a PhD on Indigenous financial capability and well-being in Australia. In her current role as the General Manager Advisory at Good Shepherd Microfinance, she is responsible for undertaking action-focused research, programme design and impact evaluation, so that the microfinance charity can develop evidence-based, people-centred financial products and services to meet the needs of Australians on low incomes, particularly women and girls.

Diana M. Hechavarría is an Assistant Professor in the Center for Entrepreneurship at the University South Florida's Muma College of Business. Diana explores the various dynamics confronted in the different stages of launching a new firm. Predominantly, Diana explores the nascent entrepreneurship gestation window, or the timing of start-up outcomes. Her other research interests also include social start-ups and gender. Diana has a PhD in Business Administration from University of Cincinnati (Cincinnati, OH, USA), an MA in Liberal Studies from Florida International University (Miami, FL, USA), and a BA in Sociology from University of Florida (Gainesville, FL, USA).

Fátima Huamán is Junior researcher affiliated to NEO Research Interdisciplinary Group of Pontificia Universidad Católica del Perú, and teaching assistant for the field of academic research. Graduated from the

Management program of Pontificia Universidad Católica del Perú, with specialized studies in Management Control at Universidad de Chile (Santiago de Chile). Her main research focuses on entrepreneurship field and female entrepreneurship. She received one research grant for her undergrad thesis and she was a speaker in CLADEA international conference in Costa Rica (2018).

Elayn James is a research student at the University of Technology Sydney. She is investigating digital transformation leadership within large organizations. She has a professional interest in digital and technology innovation strategy, and has been a consultant with one of the world's largest technology firms. She has a lifelong interest in gender issues and a 15-year association with the start-up scene in Sydney, Australia, including working inside a couple that have successfully exited.

Thierry Kangoye is a principal strategy and policy officer with the African Development Bank Group. His research interests include financial inclusion, financial sector development, gender, entrepreneurship and infrastructure development. He has also worked on issues related to development finance, private investments and banking, and private sector development capacity building initiatives in various multilateral organizations such as the United Nations Economic Commission for Africa (UNECA), the United Nations Industrial Development Organization (UNIDO) and the World Bank Group. He holds a PhD in Development Economics from the Clermont School of Economics (University of Auvergne, France).

Thorsten Lammers studied Physics and Business Administration in Hamburg and Brisbane. He finished his PhD in Strategic Management with a study on complexity in logistics networks. After some time working with a BIG4 consulting firm on strategy and technology projects around Europe, he joined the University of Technology Sydney as a Senior Lecturer. Currently, Thorsten focuses his work on the effects of digital technologies on the workplace of the future.

Yaokuang Li is a Professor at the School of Management of Hefei University of Technology. His main research areas include entrepreneurship and finance, with a focus on venture capital, business angels, and crowdfunding. He presides over several national research projects and publishes his research work in many peer-reviewed journals, such as *Venture Capital: An International Journal of Entrepreneurial Finance*, *International Entrepreneurship and Management Journal*, *Entrepreneurship Research Journal*, and *Chinese Rural Economy*. Dr Li has a Doctor and a Master in Management from Tongji University and Hefei University of Technology, respectively. He also has a Bachelor of Science from Anhui Normal University and a Bachelor of Economics from Nanjing University.

Shakeel Muhammad is a PhD student at the School of Management of Hefei University of Technology. He has a diverse background of research in women entrepreneurship, venture capital and finance. He writes many working papers based on social networking, reputation, and the institutional and cultural environment of women-owned businesses. He has published several papers within his expertise in research journals. Shakeel Muhammad has Master's and Bachelor's degrees in Finance and Economics from well-reputed universities in Pakistan.

Boris Nikolaev is an Assistant Professor of Entrepreneurship in the Hankamer School of Business at Baylor University. His research interests include public policy, applied microeconomics, entrepreneurship, and mental health and well-being. Dr Nikolaev has published over 30 articles, many of which in premier journals in the fields of economics, psychology and entrepreneurship. He received his PhD from the University of South Florida and a BS (Economics, Mathematics, and Philosophy) from Manchester College.

Alicia Pearce implements the UTS Athena SWAN pilot and for four years, the whole of the institution plan for gender good practice in STEMM. Alicia has had a diverse career in policy and advocacy management, specializing in workforce policy and gender equity practice and legislative reform, and has a discipline background in industrial relations and gender. Prior to UTS, Alicia led industry research into gendered experience in STEMM workplaces, managed a pay equity test case and led many policy and legislative reform projects.

Karin Širec, PhD, is Professor of Entrepreneurship and Business Economics, head of the Department of Entrepreneurship and Business Economics, and member of the Institute for Entrepreneurship and Small Business Management at the Faculty of Economics and Business, University of Maribor. She carries out research in the fields of entrepreneurship, business economics, innovations, female entrepreneurship, establishment and growth of companies. Since 2013 she serves as a country expert for the European Commission/OECD project Inclusive Entrepreneurship.

Elizabeth Sullivan is a highly experienced University executive, public health physician and research leader who is nationally and internationally recognized for her outstanding contributions to public health particularly in the fields of maternal, sexual and reproductive health. She was the Assistant Deputy Vice-Chancellor (Research) and the academic lead for UTS's Athena SWAN Gender Equity Initiative from 2015–2018. She was also the Head of the Discipline of Public Health and inaugural Director, Australian Centre for Public and Population Health Research from 2016–2019.

Polona Tominc, PhD, is a Professor of Quantitative Methods in business sciences at the Department of Quantitative Economic Analyses at the Faculty of Economics and Business, University of Maribor. She is leading a research group 'Entrepreneurship for Innovative Society' within the Institute for Entrepreneurship and Small Business Management. Her research areas include entrepreneurship and innovation, female entrepreneurship, management and research of teaching and learning strategies in higher education.

Megerssa Walo is a Research Fellow at the Centre for Social Impact, Swinburne University of Technology. He is an expert in place-based development, value chains and enterprise ecosystems with a strong track record in developing quality research outputs in the field of social sciences and contributing to research translation through policy development. He was awarded his PhD in Regional Development from the University of Tasmania in 2017.

Juan Wu is a PhD student at School of Management of Hefei University of Technology. Her major research area is female entrepreneurship, with focus on the entrepreneurial ecosystem, institutions and finance. She publishes her research work in the *International Entrepreneurship and Management Journal*, *Journal of Chinese Women's Studies*, *Entrepreneurship Research Journal*, and others. Juan Wu has a Master's and a Bachelor in Management from Hefei University of Technology and Anhui University, respectively.