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# Contributors

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## EDITOR

**Daniel Wheatley** is a Senior Lecturer in the Department of Management in Birmingham Business School at the University of Birmingham, UK. His areas of research interest include subjective well-being, the quality of work, work–life balance and flexible working arrangements, work-related travel, other aspects of time-use including leisure, and the household division of labour. He is author of *Time Well Spent: Subjective Well-being and the Organization of Time* (Rowman & Littlefield, 2017). His work has appeared in a number of edited volumes, and in peer reviewed journals including *Cambridge Journal of Economics*; *Gender, Work and Organization*; *Industrial Relations Journal*; *New Technology, Work and Employment*; *Work, Employment and Society*; and *Work and Occupations*. He employs a range of methods in his research, including statistical analysis of large-scale secondary data sources including panel data, and mixed method research design.

## CONTRIBUTORS

**Kennedy K. Abrokwa** is a Lecturer in the School of Liberal Arts and Social Science at the Ghana Institute of Management and Public Administration (GIMPA). His research interests include energy and economic growth modelling, labour market outcomes and inequality, structural transformations and financial deepening.

**Kerstin Alfes** is Professor in Organisation and Human Resource Management at ESCP Europe Wirtschaftshochschule Berlin, Germany. Her research interests include employee engagement, strategic human resource management, and overqualification. She has written on these topics in journals such as *Human Resource Management*; the *International Journal of Human Resource Management*; *European Journal of Work and Organizational Psychology*; *Gender, Work & Organization*; and *International Public Management Journal*.

**Carol Atkinson** is a Professor based in the Centre for Decent Work and Productivity at Manchester Metropolitan University Business School,

UK. Her research interests include work and employment in small firms and the adult social care sectors, together with older workers and older women's careers.

**Adam Badger** is a PhD student at Royal Holloway, University of London. His research focuses on the ways in which digital technologies are shaping the lived experience of contemporary work.

**Catherine Bailey** is Professor of Work and Employment at King's College London, UK. She is a Fellow of the Academy of Social Sciences, and her research interests span meaningful work, employee engagement, strategic human resource management and temporality at work.

**Craig Bickerton** is Senior Lecturer in the Department of Economics at Nottingham Business School, UK. His areas of research interest include well-being, welfare and the environment. He has significant previous experience of policy development and practice in these areas as a professional economist in the public sector in the UK. He is currently a member of the Economic and Social Research Bureau (ESRB) at Nottingham Business School.

**John Burgess** is Professor of Human Resource Management, School of Management, RMIT University, Melbourne, Australia. Research interests include the human resource management (HRM) practices of multinational enterprises, transitional labour markets, and the age care workforce.

**Selin Metin Camgöz** is an Associate Professor in the Department of Business Administration at Hacettepe University, Turkey. Her research interests include organizational behaviour, specifically leadership, motivation, and behavioural finance.

**Fiona Carmichael** is Professor of Labour Economics in the Department of Management at Birmingham Business School, University of Birmingham, UK. Her research centres on employment issues and marginalized workers. Recent work in these areas has adopted a life course approach using a mix of quantitative and qualitative methods.

**Anne Cockayne** is a Senior Lecturer in the Department of Human Resource Management at Nottingham Business School, Nottingham Trent University, UK. Her research interests include employment experiences of neurodiverse people, diversity and inclusion.

**Julia Connell** is Research Development Advisor, Newcastle Business School, Faculty of Business and Law, University of Newcastle, Australia. Research interests include employment-related issues, change/people

development, industry organizational effectiveness, vulnerable workers/ precarious jobs and also issues related to higher education.

**Christian K. Darko** is a Lecturer in Applied Business and Labour Economics in the Department of Management at the University of Birmingham, UK. His research interests include human capital development, intergenerational transmission of inequality, labour market outcomes, firm performance, and gender-related issues and their effects on socioeconomic outcomes.

**Jo Duberley** is a Professor of Organisation Studies at the University of Birmingham, UK. Her research focuses on the ways that gender, age, ethnicity and social class impact upon access to and experience of careers. She generally adopts a qualitative approach towards research and maintains an interest in innovative approaches towards research methodology.

**Ozge Tayfur Ekmekci** is an Associate Professor in the Department of Business Administration at Hacettepe University, Turkey. Her research interests include management and organization, human resources management and burnout.

**Luke Fletcher** is a Senior Lecturer at Aston Business School, UK. His research focuses on the fluctuating experiences of work, such as meaningful work, as well as experiences of LGBT+ (lesbian, gay, bisexual, and transgender +) employees and entrepreneurs. His work has been published in outlets such as *Human Resource Management*; *Human Resource Management Journal*; and *Journal of Occupational and Organizational Psychology*.

**Michaela Fuchs** is a Senior Researcher in the Regional Research Network Saxony–Anhalt–Thuringia of the Institute for Employment Research, Germany. Her research interests include regional disparities in labour markets, labour mobility, and labour demand.

**Anne Green** is Professor of Regional Economic Development at City-REDI (Regional Economic Development Institute) at the University of Birmingham, UK. Her research interests include local and regional labour markets, employment and skills, economic development, inclusive growth, migration, and commuting.

**Irene Hardill** (FACSS) is Professor Public Policy, Northumbria University, UK. Her research explores the changing world of work through the many meanings of work: paid work, unpaid work in the home and in the community. Recent publications include an edited book on lifecourse methods, co-edited with Dr Nancy Worth: *Researching the Lifecourse: Critical Reflections from the Social Sciences* (Policy Press, 2015).

**Geraint Harvey** is a Professor and Director of the Centre for People and Organisation in the School of Management, Swansea University, UK. His research interests include the employment relationship with a particular focus on precarious work and precarious worker voice and representation.

**Peter J. Jordan** is a Professor of Organizational Behavior and the Deputy Director of the Work Organization and Wellbeing Research Centre at the Griffith Business School, Griffith University, Australia. Peter's current research interests include emotion regulation, the effect of discrete emotions in organizations and employee entitlement in organizations.

**Pinar Bayhan Karapinar** is an Associate Professor in the Department of Business Administration at Hacettepe University, Turkey. Her research interests include organizational behaviour, negotiation, gender issues, and work–family conflict.

**Chris Lawton** is a Senior Lecturer in the Department of Economics, Nottingham Business School, Nottingham Trent University, UK. He teaches applied economics and his research interests relate to local labour markets, urban development, and employment quality.

**Adrian Madden** is an Associate Professor in Human Resources and Organisational Behaviour at the University of Greenwich Business School, London, UK. He is an Academic Fellow of the CIPD (Chartered Institute of Personnel and Development) and his research interests include meaningful work, employee engagement, entrepreneurialism and gender in the informal economy, and working time.

**Jo McBride** is an Associate Professor at Durham University Business School, UK. Her research interests include industrial relations issues with a current focus on low-paid workers and skills. She is also interested in more sociological themes around work such as the value of work and the meaning of work.

**Lorna Porcellato** is a Reader in Public Health and Health Promotion in the Public Health Institute (PHI), UK. She has been involved in a diverse range of public health and health service research. Current research interests include using innovative and participatory qualitative research methods such as life history calendars, draw and write technique, online methods and photo voice to capture insights and experiences.

**Alannah E. Rafferty** is an Associate Professor of Organizational Behavior in the School of Employment Relations and Human Resources at Griffith

Business School, Griffith University, Brisbane, Australia. Her research focuses on attitudes to organizational change, employees' subjective responses to organizational change, stress and coping, and leadership (transformational leadership and abusive supervision).

**Ani Raiden** is a Senior Lecturer in the Department of Human Resource Management at Nottingham Business School, Nottingham Trent University, UK. Her research interests include quality of working life, work–life balance, well-being, health and safety, knowledge management, people resourcing, and strategic human resource management.

**Christine Räisänen** is Professor Emerita in the Department of Architecture and Civil Engineering, Chalmers University of Technology, Sweden. Her research interests include organization and communication studies, leadership, mediated discourse and social interaction, materiality and space, as well as work and well-being.

**Anja Rossen** is a Senior Researcher in the Regional Research Network Bavaria of the Institute for Employment Research, Germany. Her research interests include the gender pay gap, labour mobility, and the impact of technological change on employment developments.

**Elizabeth (Libby) J. Sander** is an Assistant Professor of Organizational Behavior at the Bond Business School, Bond University, Australia. Libby's current research interests include the physical work environment in organizations and the role of place and space in entrepreneurial activity and innovation precincts.

**Andrew Smith** is Senior Lecturer in Human Resource Management and Employment Relations at Bradford University School of Management, UK. His research interests focus on the experiences of work, employment change, low-paid work and the complexities of work–life 'balance'.

**Irene Sotiropoulou** is at the University of Hull, UK. Her research interests are social and solidarity economics, ecological economics, feminist economics, heterodox monetary and non-monetary economics, and grass-roots economics.

**Cath Sullivan** is a Senior Lecturer at the University of Central Lancashire, UK. She has taught qualitative research methods, and created resources to support other lecturers teaching qualitative methods, for over ten years. Cath is the Honorary Secretary of the Qualitative Methods in Psychology Section of the British Psychological Society. She is joint editor of *Doing Your Qualitative Psychology Project* (Sage, 2012) and *Doing Qualitative Research in Psychology* (Sage, 2019).

**Tracey Warren** is Professor of Sociology, University of Nottingham, UK. Her research interests lie in the sociology of work and employment, gender and class. This includes part-time employment, job quality, work–life balance, work-time underemployment, housework, and financial in/security.

**Antje Weyh** is a Senior Researcher in the Regional Research Network Saxony of the Institute for Employment Research, Germany. Her research interests include regional disparities in labour markets, labour-market forecasting, and the evaluation of investment grants.

**Jamie Woodcock** is a researcher at the Oxford Internet Institute, University of Oxford, UK. He is a sociologist of work, focusing on digital labour, the gig economy, and resistance.

**Gabriele Wydra-Somaggio** is a Senior Researcher in the Regional Research Network Rhineland–Palatinate–Saarland of the Institute for Employment Research, Germany. Her research interests include differences of genders in labour markets and transitions from school to work.

