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## Contributors

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**Tulika Bansal** is Senior Adviser at the Danish Institute for Human Rights, specializing in business and human rights. As part of the Corporate Engagement team, which works directly with companies, she has been involved in conducting human rights impact assessments (HRIAs) for companies in various sectors globally. Tulika has co-developed different types of HRIA tools and methods, including the sector-wide impact assessment (SWIA) methodology, which has been applied in Myanmar. Tulika holds a Master's in Public International Law from the University of Leiden.

**Sibylle Baumgartner** is Director and Co-Founder of focusright, a Swiss management consultancy advising companies on their human rights due diligence processes. She has 10 years of experience in the field of corporate responsibility, working in companies of different sectors, organizational forms and sizes. At Kuoni Travel Management Ltd, Sibylle was responsible for the implementation of Kuoni's human rights due diligence and led the Kuoni human rights impact assessment (HRIA) conducted in India, one of the first company-specific HRIAs to be published.

**Caroline Brodeur** is a human rights practitioner specializing in capacity building and accompaniment of communities affected by business projects. She works with Oxfam America as an adviser on business and human rights and has previously worked at Rights & Democracy, where she was part of the team that developed the Getting it Right methodology. Caroline has conducted human rights impact assessments (HRIAs) in several countries including the Philippines, Bolivia and Ecuador and has provided training on human rights and HRIA to a wide range of actors.

**Elisabeth Buergi Bonanomi**, PhD in Law, Attorney at Law, is Senior Research Scientist and Lecturer at the Centre for Development and Environment (CDE) and the Faculty of Law at the University of Bern, Switzerland. Before joining CDE, she worked with the Economic Department of the Canton of Bern, the Institute of European and International Economic Law of the University of Bern, the World Trade Institute and the Swiss Financial Market Supervisory Authority. Her main expertise is in sustainability and law, trade and human rights, impact assessment and policy coherence theory, sustainable trade in agriculture, accountability of business enterprises, as well as commodity-trade-related illicit financial flows.

**Roper Cleland** is a social performance and human rights specialist with extensive experience in the extractive industries. She has managed the social programmes at the International Council on Mining and Metals and IPIECA. She was also an adviser at International Alert, a non-profit organization focusing on human rights due diligence in conflict and post-conflict settings. Roper started her career in NGO roles focused on international development, indigenous rights and access to justice. She has an MA in Anthropology for Development.

**Tara M. Collins** is Associate Professor at the School of Child & Youth Care at Ryerson University in Toronto, Canada and Honorary Associate Professor, the Children's Institute at the University of Cape Town, South Africa. Her research interests include child and youth

participation, protection, monitoring, business, child rights implementation and rights-based approaches. She has a PhD from the University of London. Tara's professional experience includes work for universities in Canada, Ireland and South Africa, the Canadian federal government and parliament and an NGO.

**Kaitlin Y. Cordes** is a public international lawyer. She is head of Land and Agriculture, as well as Lead: Human Rights and Investment, at the Columbia Center on Sustainable Investment, Columbia University, USA. Prior to joining the Center, Kaitlin worked with the Africa Division of Human Rights Watch and served as an adviser to the UN Special Rapporteur on the right to food. She has also worked with a range of social justice organizations in the USA and India.

**Luis F. de Angulo** is Executive Director of the Centro Regional de Empresas y Emprendimientos Responsables (CREER), the Latin American hub of the Institute for Human Rights and Business. He directed the Colombia Mining Sector-Wide Impact Assessment (SWIA). Luis has been an international consultant on business and human rights and conflict resolution for companies and governments. Earlier, he was a visiting scholar at the Weatherhead Center for International Affairs at Harvard University and worldwide Director of Social Responsibility at Occidental Petroleum Corporation.

**Rebecca DeWinter-Schmitt** directs the Human Rights in Business Program at American University Washington College of Law's Center for Human Rights and Humanitarian Law, which aims to foster responsible business conduct and protect the human rights of people adversely affected by business activity. She is also Senior Managing Director at Human Analytics, a risk management consultancy assisting organizations with addressing human rights risks associated with operating in complex environments. She serves on Amnesty International USA's Business and Human Rights Group.

**Cathal Doyle** is Leverhulme Trust Early Career Research Fellow and LLM Programme Leader at Middlesex University London School of Law, UK. He has published books, chapters, articles and reports on indigenous peoples' rights, and acted as an advocate on behalf of indigenous groups and a technical expert for the UN Special Rapporteur on the rights of indigenous peoples. His books include *Indigenous Peoples, Title to Territory, Rights and Resources: The Transformative Role of Free Prior and Informed Consent* (Routledge, 2014).

**Gabriela Factor** is Senior Manager at Community Insights Group. In this role she conducts environmental, social and human rights impact assessments; works with due diligence and management strategies; and promotes integrated, participatory and human-rights-based methodologies. Gabriela holds a Master's in Environmental Engineering from the Danish Technological University and qualifications in gender, community health and land acquisition. She provides consulting and training services to multilateral investment banks, investment funds, private companies, Nordic development agencies and NGOs worldwide.

**Birgitte Feiring** is Director of the Human Rights and Development Department at the Danish Institute for Human Rights. She has previously worked with the European Commission and the International Labour Organization and as an independent consultant to development agencies and communities. Her contribution to this book is based on more than 30 years' experience in working with indigenous peoples' rights, including extensive experience with facilitating

dialogue among states, companies and indigenous peoples in the context of renewable energy projects.

**Alejandro González Cavazos** is an international human rights lawyer with extensive experience in corporate research, capacity building and advocacy. He has practised in the non-profit sector as well as in law firms. Alejandro has been a researcher at the NGO PODER, where he coordinated a community-based human rights impact assessment (COBHRA) concerning a mining project in Mexico. He has also worked as a human rights protection officer in high-risk countries. Alejandro is currently a researcher at the Center for Research on Multinational Corporations (SOMO) and International Coordinator of the GoodElectronics Network.

**Nora Götzmann** is Senior Adviser at the Danish Institute for Human Rights. She is also Adjunct Researcher at the Centre for Social Responsibility in Mining of the Sustainable Minerals Institute at the University of Queensland, Australia, and Co-Chair of the Corporate Stewardship and Risk Management Section at the International Association for Impact Assessment. Nora's research and project work focuses on business and human rights, in particular on human rights impact assessment (HRIA), national human rights institutions, extractive industries, access to remedy, gender, and investment and human rights.

**James Harrison** is Professor in the School of Law at the University of Warwick, UK. He is also Co-Director of Warwick's Centre for Human Rights in Practice. He researches on issues of human rights, labour rights and sustainable development, and their intersection with issues of trade, investment and business activity. James has written extensively on human rights impact assessment (HRIA) in relation to trade agreements, business activities and public spending decisions.

**Rikke Frank Jørgensen** is Senior Researcher at the Danish Institute for Human Rights, focusing on the interface between technology and human rights. Her experience includes ICT policy-making in Denmark, internet rights advocacy in Europe, and the UN World Summit on the Information Society. She has served as an international expert in the Council of Europe's Working Group on Rights of Internet Users, is on the advisory boards of Privacy International and Ranking Digital Rights, and has published widely on ICT and human rights.

**Susan Joyce** is a sociologist with 25 years of experience in the community and social dimensions of business projects in developing economies. She works to improve social performance of companies through assessment of the social and human rights impacts and risks, development of management responses and training. She is interested in contributing to applied research on the integration of human and indigenous rights into project assessments, sustainable outcomes, free, prior and informed consent (FPIC) and cumulative social impacts. Susan has an MSc in Development Sociology from Cornell University, USA.

**Josua Loots** holds an LLB and LLM from the University of Pretoria, South Africa, where he is also currently completing an LLD. He is head of the Business and Human Rights Unit at the Centre for Human Rights, based in the Faculty of Law at the University of Pretoria, and a researcher at the International Development Law Unit. His research focuses on business and human rights, extractive industries, public-private partnerships and infrastructure, and economic governance.

**Carlos Lopez** is Senior Legal Advisor at the International Commission of Jurists where he heads the programme on business and human rights. He holds a PhD and a Master's in International Law from the Graduate Institute of International Studies and the University of Geneva, Switzerland. Carlos has previously worked for the Food and Agriculture Organization of the United Nations (FAO), and the Office of the United Nations High Commissioner for Human Rights (OHCHR), as well as for a number of NGOs. His current research focuses on legal remedies, private security companies, non-state actors and theories of liability.

**Siobhán McInerney-Lankford** is Senior Counsel at the World Bank Legal Department. She is also Adjunct Professor of Law at AU Washington College of Law and has taught human rights law at Harvard, EPLO, the Venice Masters and the UN Summer Academy. She is co-editor of *Research Methods in Human Rights* (Edward Elgar Publishing, 2017). Siobhán holds an LLB from Trinity College Dublin, Ireland, an LLM from Harvard, and a BCL and DPhil both from Oxford, UK. She is admitted to practice law in Rhode Island and District of Columbia, USA.

**Bonita Meyersfeld** is Associate Professor at the School of Law, University of Witwatersrand, Johannesburg, South Africa. She was formerly director of the Centre for Applied Legal Studies. Bonita is an editor of the *South African Journal on Human Rights* and the founder of Lawyers against Abuse. She obtained her doctorate from Yale Law School, USA and has published on international law, business and human rights, and gender. Bonita was appointed Chevalier de l'Ordre national du Mérite (Knight of the National Order of Merit) by France.

**Irene Musselli** is Senior Researcher at the Centre for Development and Environment (CDE) at the University of Bern, Switzerland. Previously, she worked for more than ten years in the Trade Division of UNCTAD. She holds a PhD in Law from the World Trade Institute, an LLM from the London School of Economics, UK and a Master's in Development Cooperation from the University of Pavia, Italy. Her main research focus is on agricultural trade regulation, commodity-trade-related illicit financial flows and natural resource governance.

**Niels ten Oever** is a PhD candidate at the University of Amsterdam, the Netherlands. His research focuses on how values, like human rights, get inscribed in the internet infrastructure through its transnational governance. Previously, Niels worked as head of Digital for ARTICLE19 where he designed, fundraised, and set up the digital programme, which covered a wide range of internet governance bodies such as the Internet Engineering Task Force (IETF), Internet Corporation for Assigned Names and Numbers (ICANN), Institute of Electrical and Electronic Engineers (IEEE) and International Telecommunication Union (ITU).

**Kendyl Salcito** is Executive Director of NomoGaia, a non-profit research organization specializing in corporate human rights due diligence. She is also Principal Consultant at Spective Solutions, conducting human rights impact and risk assessments, and a research lead at CO2 Scorecard, reporting on climate change research. She holds a PhD in Epidemiology from the Swiss Tropical and Public Health Institute, an MA in Journalism from the University of British Columbia and a BA in History from Princeton University, USA.

**Christian Scheper** is Senior Researcher at the Institute for Development and Peace at the University of Duisburg-Essen. He holds an MA in International Relations from the University of Exeter, UK, and a doctorate in Political Science from the University of Kassel, Germany. His research focuses on the politics of human rights, private transnational governance and

global production networks. Recent empirical research includes the apparel industries in Bangladesh and Cambodia, and conflicts around hydroelectric dams in the Brazilian Amazon.

**Sam Szoke-Burke** is Legal Researcher at the Columbia Center on Sustainable Investment, Columbia University, USA, focusing on human rights and investment, land and agriculture, and extractive industries. He previously worked for the Legal Assistance Centre, Namibia, where he supported indigenous communities in legal matters relating to mineral exploration, ancestral land claims, forced resettlement and indigenous representation. He has also worked with social justice organizations in the USA and Australia. Sam holds a BA and an LLB from Monash University, Australia, and an LLM from New York University, USA.

**Irit Tamir** is Director of Oxfam America's Private Sector Department based in Boston, USA. She focuses on working with companies to ensure that their business practices respect human rights and result in positive social and environmental impacts for vulnerable communities throughout the world. A devoted human rights activist, she has spoken publicly about human rights, climate resilience and the food system. Irit is also Adjunct Professor at Boston College Law School where she teaches on business and human rights.

**Jacqueline R. Tedaldi** is a consultant at Community Insights Group. She holds an MSc in International Business and Politics from Copenhagen Business School, Denmark. Jacqueline has experience in practice-based research and methodology development surrounding the implementation of business and human rights. Her particular research interests include transnational global governance and human rights, labour standards and social development issues.

**Deniz Utlu** is Senior Policy Adviser for Business and Human Rights at the German Institute for Human Rights, Germany's national human rights institution. His work at the Institute focuses on impacts and risks of economic activity and policy on society. In his work, Deniz applies economic methods, such as financial risk analysis, to human rights risks. He regularly publishes essays in German newspapers. Deniz holds an MA in Economics from Freie Universität Berlin, Germany.

**Cathrine Bloch Veiberg** is Corporate Engagement Programme Manager and Senior Adviser at the Danish Institute for Human Rights. Cathrine has extensive experience working with companies from diverse industries on human rights due diligence implementation. She also works with industry organizations and sector initiatives on developing tools and approaches to support business respect for human rights. Cathrine holds a Master's in Political Communication and Management from Copenhagen Business School.

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**Elin Wrzoncki** is Senior Adviser at the Danish Institute for Human Rights, specializing in business and human rights. She supports the Myanmar Centre for Responsible Business and was part of the team conducting the Myanmar Mining Sector-Wide Impact Assessment (SWIA). Before joining the Institute, Elin was head of the Globalization and Human Rights Desk at the International Federation for Human Rights (FIDH). She holds a Master's in Political Sciences from SciencesPo in Paris and from Uppsala University in Sweden.

**Yann Wyss** is Senior Manager of Environmental & Social Impact at Nestlé. He has spent his entire career working on human rights in the public and private sectors, including roles at the International Finance Corporation, Swiss Federal Department of Foreign Affairs and UN Development Programme. Yann joined Nestlé in 2011 to develop and implement the company's Human Rights Due Diligence Programme across its entire value chain. He holds Master's degrees in International Human Rights Law, Economics and Social Sciences, and Political Science.

**Sarah Zoen** is Senior Advisor with Oxfam America's Private Sector Department based in Boston, USA. Since 2011, she has been managing Oxfam's community-based human rights impact assessment initiative (COBHRA) and has collaborated on human rights impact assessments (HRIAs) in the USA, Bolivia, Chile, Brazil and Indonesia. In addition to COBHRA, Sarah leads on different gender justice projects and manages several corporate relationships for the Oxfam confederation for collaborative and advocacy work.