Editors

Adrian Wilkinson is Professor of Employment Relations and Human Resource Management and Director of the Centre for Work, Organisation and Wellbeing at Griffith University, Australia and Visiting Professor of Employment Relations at the University of Sheffield, UK. Prior to his 2006 appointment, Adrian worked at Loughborough University in the UK where he was Professor of Human Resource Management from 1998, and he also served as Director of Research for the Business School. Adrian has also worked at the Manchester School of Management at the University of Manchester Institute of Science and Technology, UK. He is also an Academic Fellow at the Centre for International Human Resource Management at the Judge Institute, University of Cambridge, UK.

Adrian has written or edited 30 books and over 150 articles in academic journals. His recent books include: *HRM at Work: People Management and Development*, 6th edition (CIPD, 2016), *Contemporary Human Resource Management* (Pearson, 2016), *The Oxford Handbook of Employment Relations* (OUP, 2014), *The Oxford Handbook of Management* (OUP, 2017), *The Routledge Companion to Employment Relations* (Routledge, 2018) and *The SAGE Handbook of Human Resource Management*, 2nd edition (SAGE, 2019).

Adrian is a Fellow of the Academy of Social Sciences and a Fellow of the Australian Academy of Social Sciences. He has been shortlisted by *HR Magazine* for the award of HR Most Influential International Thinker.

Jimmy Donaghey is Professor of Human Resource Management in the UniSA Business School at the University of South Australia, Australia, which he joined from Monash University, Australia. Prior to joining Monash, Jimmy was Professor of International HRM at the University of Warwick, UK from 2015 to 2019. He joined Warwick as Associate Professor in 2010, having previously worked as Lecturer in Management at Queen's University Belfast, from where he received his PhD. His research interests focus on the internationalization of the employment relationship and employee voice with a particular focus on transnational governance. He is currently an Associate Editor for the *Human Resource Management Journal* and was a member of the ESRC Peer Review College from 2010 to 2019. Recent publications have featured in journals such as the *British Journal of Industrial Relations*, *Human Resource Management*, *Economic and Industrial Democracy*, *International Journal of Human Resource Management* and *Human Relations*.

Tony Dundon is Professor of Human Resource Management and Employment Relations at the Department of Work and Employment Studies, Kemmy Business School, University of Limerick, Ireland and Visiting Professor at the Work and Equalities Institute (WEI), Alliance Manchester Business School, University of Manchester and the School of Management, St Andrews University, UK. He is a Fellow of the Academy of Social Sciences (AcSS), a Fellow of the Chartered Institute of Personnel and Development (CIPD), former Editor-in-Chief of the *Human Resource Management Journal* (HRMJ)

and Chief Examiner for Employee Relations for the CIPD. He has published in a range of journals including the *British Journal of Management*, *Human Relations*, *Work Employment and Society* and *International Journal of Human Resource Management*, among others. His other books include: *Routledge Companion to Employment Relations* (Routledge, 2018), *A Very Short, Fairly Interesting and Reasonably Cheap Book about Employment Relations* (SAGE, 2017), *Human Resource Management: Cases and Texts*, 5th edition (Pearson, 2017), *Global Anti-Unionism* (Palgrave, 2013) and *Understanding Employment Relations*, 2nd edition (McGraw Hill, 2011).

Richard B. Freeman is Ascherman Chair in Economics at Harvard University and Faculty co-Director of the Labor and Worklife Program at the Harvard Law School, USA. He directs the Science and Engineering Workforce Project at the National Bureau of Economic Research.

He is a Fellow of the American Academy of Arts and Science and is currently serving as member of two panels of the American Academy of Arts and Sciences (AAAS), the Initiative for Science and Technology, and the Commission on the Humanities and Social Sciences. He is a member of two panels of the National Academy of Science, the Committee on Assuring a Future US-based Nuclear Chemistry Expertise, and the Committee on National Statistics on Developing Science, Technology and Innovation Indicators for the Future. He is also serving on the Sub-Committee on Biomedical Research Workforce Modeling, and National Institutes of Health (NIH) Advisory Committee to the Director.

He received the Mincer Lifetime Achievement Prize from the Society of Labor Economics in 2006, and in 2007 was awarded the IZA Prize in Labor Economics by the IZA Institute of Labor Economics. In 2011 he was appointed Frances Perkins Fellow of the American Academy of Political and Social Science.

His recent publications include: *America Works* (2007), *What Workers Want* (with Joel Rogers, 2007), *What Workers Say: Employee Voice in the Anglo American World* (with Peter Boxall and Peter Haynes, 2007), *International Differences in the Business Practices and Productivity of Firms* (with Kathryn Shaw, 2009), *Science and Engineering Careers in the United States* (with Daniel Goroff, 2009), *Reforming the Welfare State: Recovery and Beyond in Sweden* (with Birgitta Swedenborg and Robert Topel, 2010) and *Shared Capitalism at Work: Employee Ownership, Profit and Gain Sharing, and Broad-based Stock Options* (with Douglas Kruse and Joseph Blasi, 2010).