

About the editors

Academia was a second career for **Keith Townsend**, who is currently employed at Griffith University in the Department of Employment Relations and Human Resources. After completing his PhD at Griffith in 2005, he took a position at Queensland University of Technology (QUT) in the School of Management before being lured back to Griffith in 2008. While his research interests are vast, Keith's primary research interests include qualitative research methods, line managers and human resource management implementation. He has published more than a hundred journal articles and book chapters, as well as ten edited books and research monographs including *How to Keep your Research Project on Track* with Mark N.K. Saunders and *Handbook of Qualitative Research Methods on Human Resource Management* with Rebecca Loudoun. Keith's research has appeared in top journals including *British Journal of Management*, *Work, Employment and Society*, *Human Resource Management Journal* and *Human Resource Management*. Throughout his career he has won five Australian Research Council grants investigating various topics within the broad area of Human Resource Management and Employment Relations.

Mark N.K. Saunders BA MSc PGCE PhD FCIPD FAcSS is Professor of Business Research Methods and Director of PhD Programmes at the Birmingham Business School, University of Birmingham, UK. He is Fellow of both the Academy of Social Sciences and the British Academy of Management and, in 2017, was awarded the British Academy of Management Medal for Leadership in recognition of his contribution to doctoral capacity building. His research interests include research methods, in particular participant selection and methods for understanding organisational relationships, and human resource aspects of the management of change, in particular trust. He has published more than a hundred research articles and book chapters including papers in journals such as *British Journal of Management*, *Field Methods*, *Human Relations*, *Journal of Small Business Management*, *Management Learning*, *Social Science and Medicine*, and *Annals of Tourism Research*. Mark has co-authored or edited over thirty books including *Research Methods for*

Business Students (currently 8th edition), *Organizational Trust: A Cultural Perspective* and *How to Keep Your Research Project on Track* with Keith Townsend. He is joint editor with Bill Lee and Vadake K. Narayanan of SAGE Publication's Understanding Research Methods for Business and Management Students book series and editor for Edward Elgar Publishing's Handbooks of Research Methods series. Mark has a long-term interest in facilitating research capacity building and doctoral training and supervision. He has organised numerous doctoral summer schools, symposia and colloquia, and has considerable experience of both supervising doctorates to successful completion and being involved in their examination.

Rebecca Loudoun is an Associate Professor at Griffith University, where she holds more than twenty years of research experience in health, safety and wellbeing, shift work, and stress. Rebecca has a considerable track record working with clients in industry, government and the not-for-profit sectors, covering workers in various settings including professional and non-professional employees and private and public sector. During the last five years Rebecca has successfully completed large research consultancies on: designing healthy work environments in construction; the impact of state-wide workplace changes on employees in correctional services; the development of a tool to measure safety values; and the impact of changing societal values and expectations on the role of commissioned officers in Queensland. Rebecca is a current recipient of a large Australian Research Linkage grant investigating management systems and employee health and safety outcomes amongst paramedics in Queensland, the Northern Territory and South Australia and is the recipient of the Griffith Business School Best Research Team award (2016) (with Keith Townsend) and the Mid-Career Research Excellence Award (2018). Rebecca has published more than fifty journal articles and book chapters and edited or published in ten edited books including *Handbook of Qualitative Research Methods on Human Resource Management* with Keith Townsend.

Emily A. Morrison BA MS EdD RYT(200) is an Assistant Professor of Human Services and Social Justice in the Sociology Department at The George Washington University, in Washington, DC, USA. Her research focuses on how people learn and relate to one another, concentrating on the experiences of trust, engagement and well-being within the sectors of healthcare, higher education and human services. She is an engaged scholar, working to co-create knowledge that benefits the community and enhances science. She has published in journals such as the *Michigan Journal of Community Service Learning*, *The International Journal of*

Research on Service-Learning and Community Engagement, Journal of the National Organization for Human Services, and Advances in Developing Human Resources. She has authored a monograph, *Service-learning and Leadership*, and contributed chapters to and facilitated training videos on *A Practical Guide for Integrating Civic Responsibility into the Curriculum* (2nd edition). Emily has conducted trainings and presentations nationally and internationally on topics including: community-engaged scholarship, social justice, trust, organisational change and critical reflection. Before becoming faculty, she founded a non-profit organisation, as well as directing co-curricular and curricular programmes at the graduate and undergraduate levels. She has served on doctoral committees, mentored faculty and graduate students, and directed 59 student theses, of which 13 received awards in university-wide competitions.