About the editors

Wendy Murphy is a Professor of Management and Associate Dean of Undergraduate Academic Programs at Babson College. She earned her Ph.D. from Boston College's Carroll School of Management. Her research interests are at the intersection of careers, developmental (mentoring) networks, and work-life issues. Murphy has authored over 30 publications in academic journals such as *Academy of Management Learning & Education*, *Human Resource Management*, *Journal of Management*, and the *Journal of Vocational Behavior*, and in practitioner outlets, such as *Harvard Business Review*, *Sloan Management Review*, and the *Boston Business Journal*. Her book with Dr. Kathy Kram, *Strategic Relationships at Work: Creating Your Circle of Mentors, Sponsors, and Peers for Success in Business and Life*, bridges mentoring scholarship and practice.

Jennifer Tosti-Kharas is an Associate Professor of Management at Babson College. She earned her Ph.D. from New York University's Stern School of Business. Her research focuses on meaningful work, career as a calling, and unexpected career transitions, and has been published in numerous outlets, including *Academy of Management Review*, *Academy of Management Perspectives*, *Journal of Vocational Behavior*, and *Personnel Psychology*. She co-authored with Eric Lamm the forthcoming textbook, *Organizational Behavior: Developing Skills for Managers*, from Pearson Higher Education. Jen has served as a Representative-at-Large for the Careers Division of the Academy of Management, and is currently their elected Treasurer. She is currently a guest editor for a special issue of *Journal of Business Ethics* on "Ethics and the Future of Meaningful Work."