

## Contributors

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**Scott T. Allison** has authored numerous books, including *The Romance of Heroism and Heroic Leadership* with George R. Goethals. He is Professor of Psychology at the University of Richmond, USA, where he has published extensively on heroism and leadership. He has co-authored articles and chapters with over 30 of his current and former students. His work has appeared in *USA Today*, National Public Radio, *The New York Times*, *Los Angeles Times*, *Slate Magazine*, MSNBC, CBS, *Psychology Today*, and the *Christian Science Monitor*. He has received the University of Richmond's Distinguished Educator Award and the Virginia Council of Higher Education's Outstanding Faculty Award.

**Allison M.N. Archer** is Assistant Professor in the Department of Political Science and the Valenti School of Communication at the University of Houston, USA. She received her PhD in political science, with specializations in political communication, political psychology, and experimental methods, from Vanderbilt University in 2017. As a former journalist, Archer primarily researches questions related to media and politics, including the conditions that promote information seeking and the influence of media owners on news content. She also studies the role of gender in politics. Her work has appeared in *The Journal of Politics*, *Political Behavior*, and *Political Communication*. Prior to joining the faculty at UH, she was Assistant Professor in the Jepson School of Leadership Studies at the University of Richmond, USA.

**Kristin M.S. Bezio** is Associate Professor of Leadership Studies at the Jepson School of Leadership Studies at the University of Richmond, USA. Her research interests include early modern drama and history, leadership studies, and game studies. Publications include *Staging Power in Tudor and Stuart English History Plays: History, Political Thought, and the Redefinition of Sovereignty*; "Ready, Aim, Feel: Empathy, Identification and Leadership in Video Games" in *Leadership, Popular Culture and Social Change*, New Horizons in Leadership Studies, co-edited with Kimberly Yost; and "From Rome to Tyre to London: Shakespeare's *Pericles*, Leadership, Anti-Absolutism, and English Exceptionalism" in *Leadership*; and "Ctrl-Alt-Del: GamerGate as a Precursor to the Rise of the Alt-Right" in *Leadership*.

**Kate M. Cassada**, EdD, serves as Associate Professor of Education and Assistant Chair of Graduate Education for Educational Leadership and Policy Studies at the University of Richmond, USA. She also serves as Director for the Center for Leadership in Education. In addition to teaching undergraduate- and graduate-level courses at University of Richmond, Cassada has coordinated, developed, and delivered grant- and gift-funded programs that support educational leaders in central Virginia. For 14 years, she served as a public school classroom teacher, senior teacher, assistant principal, and principal.

**Cydney Clark** is a senior at Christopher Newport University, USA, where she is majoring in psychology and minoring in leadership studies and human rights and conflict resolution. During her time at CNU, she has become a member of the Delta Gamma Fraternity, Order of Omega, and Psi Chi. This is her first publication after speaking on the topic of the seamliness of symbols at the International Studying Leadership Conference in December 2017.

**George R. Goethals** holds the E. Claiborne Robins Distinguished Professorship in Leadership Studies at the University of Richmond, USA. Previously at Williams College, he served as Chair of the Department of Psychology, Acting Dean of the Faculty, Provost, and, with the encouragement and guidance of his long-time colleague and mentor, James MacGregor Burns, Founding Chair of the Program in Leadership Studies. With Georgia Sorenson and Burns, he edited the *Encyclopedia of Leadership* (2004). Goethals's recent scholarship includes *Heroic Leadership: An Influence Taxonomy of 100 Exceptional Individuals* (2013, with Scott T. Allison), *Presidential Leadership and African Americans: "An American Dilemma" from Slavery to the White House* (2015), and *Realignment, Region, and Race: Presidential Leadership and Social Identity* (2018).

**Hayley Gray-Hoehn** is a 2017 graduate of the University of Richmond, USA, where she majored in leadership studies and rhetoric and communication studies. The focus of her undergraduate work was the intersection of political leadership and communications theory – specifically examining the role communications technology played in political leadership in the United States. She presented the findings of her senior thesis at the International Studying Leadership Conference in late 2017. Professionally, Hayley has interned at the Obama White House and worked as a documentary film researcher. She currently serves as a Congressional staffer.

**Nathan Harter** has served Christopher Newport University, USA, as Professor in the Department of Leadership and American Studies since 2011. Previously, he taught organizational leadership at Purdue University for 22 years. Harter has published numerous articles and book chapters in addition to three books

on leadership, the most recent of which is *Foucault on Leadership: The Leader as Subject* (2016, Routledge). After earning an undergraduate degree in philosophy and political science at Butler University, he graduated from the Indiana University School of Law and practiced for five years as an attorney.

**Julian Maxwell Hayter** is Associate Professor of Leadership Studies at the Jepson School of Leadership Studies at the University of Richmond, USA. A historian, his research focuses on modern US history, American political development, African American history, and the American civil rights movement. More specifically, he writes about and researches mid-twentieth-century voting rights in Richmond, Virginia, and the border South; the implementation of the Voting Rights Act; and the unintended consequences of African American political empowerment and governance post-1965. He is the author of *The Dream Is Lost: Voting Rights and the Politics of Race in Richmond, Virginia*. His work has appeared in the *Journal of Policy History* and *Richmond Journal of Law and the Public Interest*. Hayter has written for *The Washington Post* and contributes to several local media outlets.

**Kenneth P. Ruscio** is President Emeritus of Washington and Lee University, USA, and a Senior Distinguished Lecturer at the Jepson School of Leadership Studies at the University of Richmond, USA. Immediately prior to returning to the Jepson School in 2019, he served as President of the Virginia Foundation for Independent Colleges from 2017 to 2018. Ruscio served as President of Washington and Lee University from 2006 to 2016 and as University of Richmond's Dean of the Jepson School from 2002 to 2006. He held both faculty and staff positions at Washington and Lee from 1987 to 2002, including Professor of Politics; Associate Dean of the Williams School of Commerce, Economics, and Politics; and Dean of Freshmen. An expert on democratic theory and public policy and author of *The Leadership Dilemma in Modern Democracy*, he focuses on democracy, its history and principles, political leadership, and the current state of affairs in American democracy.

**Paul Sanders** is Associate Professor in the Department of Strategy & Entrepreneurship of NEOMA Business School, France, where he teaches leadership, ethics, and international affairs. Trained as a historian at the University of Cambridge, he brings a much-needed historical perspective to the study of leadership and ethics. His monographs are *History of the Black Market 1940–1946* (in French, 2001), *The British Channel Islands under German Occupation 1940–1945* (2005), *Protest, Defiance and Resistance in the Channel Islands – German Occupation 1940–1945* (co-published, 2014), and *The Ultimate Sacrifice* (2018, 3rd edition).

**Ernesto Semán** is Associate Professor in the Department of Foreign Languages at the University of Bergen, Norway, where he teaches Latin American

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**Thomas J. Shields** is Associate Professor of Education and Leadership Studies, Chair of Graduate Education, and Associate Dean for Academic and Student Affairs in the School of Professional and Continuing Studies (SPCS) at the University of Richmond, USA. He was Founding Chair of the SPCS Educational Leadership and Policy Studies. Shields also teaches in the Jepson School of Leadership Studies at the University of Richmond and has taught at the Sorensen Institute for Political Leadership at the University of Virginia, USA. He has published articles in *School Leadership & Management*, *Educational Administration Quarterly*, *Academic Exchange Quarterly*, *Journal of Black Studies*, and *Politics and Policy* and opinion pieces in local media. He received his PhD in public policy and administration from Virginia Commonwealth University, USA.

**Smaragda P. Spyrou** graduated from the University of Richmond, USA, with a BS in psychology and a minor in mathematics. She has published several articles and chapters on the topic of heroism. Born and raised in the Mediterranean, she hopes never to live away from the beach again. Spyrou likes to keep herself busy, with three jobs and several extracurricular activities – or maybe she just has a hard time saying no. Her personal motto is *Espresso Patronum!*

**Thad Williamson** is Associate Professor of Leadership Studies and Philosophy, Politics, Economics, and Law at the University of Richmond, USA. He is the author, editor, or co-editor of six books, including *Sprawl, Justice, and Citizenship* and *Property-Owning Democracy: Rawls and Beyond*. He has also worked in Richmond city government, including as the first Director of the Office of Community Wealth Building, a dedicated poverty-fighting agency.

**Kimberly Yost** earned her PhD in leadership and change from Antioch University, USA. She writes about the intersection of popular culture and leadership to discover how popular culture influences our understanding of leaders and practice of leadership. She is the author of *From Starship Captains to Galactic Rebels: Leaders in Science Fiction Television*, co-editor of *Leadership, Popular Culture and Social Change*, and a contributor to *The Routledge Companion to Leadership*.