

Index

- Adorno's 'negative dialectics' 21, 23
affirmative deconstruction 197
affirmative work awareness and hope
 deconstruction of 188–9
 discussions about 189–91
 future of 191
 'good' elements in organizations
 194
 good organization 190–91
Allen, Jessica 159
alternative futures 6, 19–29, 201
altruism 200
anarchism 9, 21, 100, 102–3
Anthropocene age 72–3
 eco- or *zoë-cene* 81–3
 hope in 75–6
 ambivalences and ambiguities of
 74–5
 roles of 74
 Pandora box, myth of 73–4, 79–80
 Promethean story 73–4, 77–9
Aquinas, Thomas 63
Aristotle 63–4
art, as social intervention 162–5
artificial intelligence 191
Attali, Jacques 145–6, 152
authoritarian
 market dominance 122
 state authorities 65

Bachelard, Gaston 178
Bakhtin, Mikhail 179
 essay on dialogic imagination 179
basic income, idea of 31–2, 34, 36
Bauman, Zygmunt 2, 4, 36, 108,
 176–7
 views on neoliberalism 38–9
Betzavta learning process (Israel)
 134–41
Blake, William 177
Bloch, Ernst 20, 25–6, 28, 87

boredom, consciousness of 25, 136
Braithwaite, V. 61, 66, 68, 201
Burrell, Gibson 23, 177

capitalism 3, 10, 19–21, 30, 33, 50, 62,
 64, 68, 121, 145–6, 152, 184, 189,
 195
 corporate 8, 70
 discourses of 54, 56
 global 1, 28, 142
 growing awareness of 122–3
 industrial 62, 145
 and industrial revolution 66
 institutional investment beyond
 128–30
 Marx's theory of 127
 mega-categories of 31
 social formation 120
 struggle of democracy against 130
 technologies of the self 143, 151
capitalist markets
 economy of 64
 future of 143
citizen wage, idea of 32
collective hope 12, 61, 66, 68, 201, 203,
 208–9
corporate capitalism 8, 70
corporate social responsibility (CSR)
 67–8, 123
 cynicism towards 67
 ethical codes of practice 67
 key practices for implementing 67
Courpasson, D. 54
critical management studies (CMS) 6,
 20
Cunliffe, Ann 180

Deetz, S. 53, 55–7, 60
Derrida, Jacques 23
de Saint-Simon, Henri 33
Descartes, René 75

- Dewey, John 16–18
 on importance of intuition 40
 on virtues of the scientific mind 39–40
- dialogic imagination
 imagination, metaphor and dialogue 177–9
 against linearity 176–7
 metaphor and 179–80
versus monologic imagination 180
 pictures from the field 181–4
Divine Comedy 19
- Dunn, Elizabeth 156
- Dunnery, Francis 146–9, 151
- Enlightenment 62, 64, 142, 177
Envisioning Real Utopias (2010) 34
 ethics, of business organizations 62–4
 everyday life, practices of 41, 49, 54, 83, 116, 125, 154
- Ewart, Heather 105
- fair trade 28, 130
- Feyerabend, Paul 9, 23, 99, 100–102, 103, 106
- Florida, Richard 153
 concepts of
 3T (technology, talent and tolerance) 154
 creativity and “creative class” 154–6
- Foroux, Darius 91–3
- Foucault, Michel 23, 142
 notion of discursive formations 49
- Freeman, R.E. 68, 109
- Gabriel, Y. 50–52, 150
- Gadamer, Hans-Georg 7, 49
 notion of genuine conversation 49, 55–6
Truth and Method (2004) 54
 genuine conversation 57, 59–60
 Gadamer’s notion of 7, 49, 55–6
 hope in 54–6
 global capitalism 1, 28, 142, 145
- Goldman, Emma 21
- good labour 11, 191
- Goodman, Paul 83
- Gorz, André 34
- Gramsci, Antonio 1, 177
- Greenzweig, Emil 135
- guaranteed basic income, idea of 32
- Guillet de Monthoux, Pierre 9, 102–3
- Havel, Vaclav 4, 88
- higher education, bullying in 43, 113
- Hillman, Mayer 100
- Hobbes, Thomas 2, 75
- hope
 ambivalences and ambiguities of 74–5
 in the Anthropocene 74–6
 collective 61, 66
 and the commons 87–9
 concept of 19–21, 25–9
 defined 61
 despair and 120–22
 of discomfort 132–41
 empirical analysis of 62
 etymology of 97
 farewell to 100–102
 for generating more positive workplaces 54
 in genuine conversations 54–6
 and the individual 98–9
 narratives for societal progress 61–70
 against organization 100–102
 in organization 93–4, 99–100
 organizational imagination as a source 186–7
 for promoting social well-being 62
 thoughts on hopeful organization 103–4
 and wisdom 80–81
 works of Paul Feyerabend 100–102
- hope-full purpose
 conceptualization of 88
 sense of 91–3
- hopeful organization
 concept of 103–4
 direction for the future 106–7
- Höpfl, Heather 2, 176, 177, 190
- Hornborg, Alf 122, 125, 127
- house concerts, phenomenon of 10, 146–52
- Huxley’s *Brave New World* 98
- ‘I Don’t Like Mondays’ song, by the Boomtown Rats 195–6

- Illich, Ivan 23, 37
 industrial capitalism 62, 145
 industrial democracy, principles of 28, 69
 Industrial Revolution 66, 72, 75, 98, 191
 institutional investment 124–7
 beyond capitalism 128–30
 Swedish model of 128–30
 interregnums 15–17
 symptoms of 132
- Jameson, Fredric 7, 33
- Klika 111, 113–15, 117–18
 Korten, David 108, 109, 118
 Krzyworzeka, Pawel 112
- Levitas, Ruth 7, 31–2, 87
 Lockhart, Kimber 92–3
 Lyotard, J.-F. 22
- McCloud, Kevin 105
 Macron, Emmanuel 100
 management education 45
 Mandeville's *The Fable of the Bees: Or, Private Vices, Publick Benefits* (1714) 64
 Marinetti, Filippo 22
 Markusen, Ann 157
 Marxism 26, 33, 127
 Marx, Karl 64, 121, 127, 130, 145
 Matthew (Apostle) 63
 Mills, Charles Wright 178
 Mintzberg, Henry 40–42, 44–5
 Moore, G. 88
 moral relativism 96, 102, 106
- narratives, for societal progress 61–70
 democratic safeguard 69–70
 empirical 65–6
 ethical 62–4
 prudential 66–8
 nation state 9
 centralized 121
 power of 38
 Western 121
 neoliberalism 89, 103, 121, 123, 155, 184
 Bauman's critique of 7, 38–9, 41, 47
 neoliberal organisation, functional aspect of 43
 new economy, idea of 50–52, 56, 60, 98
 non-governmental organizations (NGOs) 108–9, 112, 206
 local communities and 116–18
 non-profit organizations 124, 147, 204
 Normann, Richard 143–4, 150–51
 Nyqvist, Anette 124–6
- organizational change 7, 49, 57
 organizational imagination
 idea of 178
 as source of hope 186–7
 organizational scholarship 70, 86–7, 94
 organizational sensemaking, non-linear modes of 11, 180
 Orwell's *Nineteen Eighty-Four* 98
 Ostrom, E. 86, 89
 Owen, Robert 33
- Pandora's box, myth of 5, 8, 72–4, 76, 79–80, 85–9, 94–5
Principle of Hope 25
 Promethean 'expectation' 37, 39, 46
 Prometheus, Greek myth of 8, 47–8, 72–4, 77–81
 presumption, testimonials on 143–5, 147–50
- Razem, Partia 158
 Renton, Mark 26–7
Report on Knowledge ([1979] 1986) 22
 resilience 9, 16, 81, 105, 108, 109–10, 118–19
 resilient communities, path towards 9, 112, 113–16, 118
 'responsible' citizens, idea of 34
 return on investment 9, 121, 124–5, 143, 145
 revolutionary
 pessimism 4
 reforms 34–5
 Ryner, Magnus 128–9
- science fiction and fantasy 19, 27
 self-alienation 59
 practices of 7, 49
 self-subordination and 52–4

- self-subordination
 Christian 152
 practices of 7, 49, 53, 59
 and self-alienation 52–4
 Shackle, G.L.S. 17–18
 Smith, Adam 64
 commercial society 64
*Inquiry into the Nature and Causes
 of the Wealth of Nations, An*
 (1776) 62, 64
 on need for a moral order 64
 on process of primitive
 accumulation 63
 social economy 28, 200, 201, 206
 social entrepreneur 6, 200–201, 207
 social inclusion, problem of 6, 9, 153,
 165
 socialism 30–31, 33, 103, 127, 129
 social relations 28, 87, 89, 95
 social responsibility, significance of
 193, 200
 social stratification 108, 118
 Socrates (Greek philosopher) 62
 standard of living 35, 64, 66
 Streeck, Wolfgang 1, 6, 109, 176
 Surowiec, Łukasz 11, 157–64
 Tabiś-Hubka, Zosia 158
 Thatcher, Margaret 2, 31, 35, 98, 177
 There is no alternative! (TINA) 2, 7,
 31, 35, 88, 177
 Toffler, Alvin 10, 19, 143
 transformative learning 10
 Betzavta 134–41
 process of 133
 theory of 134–6
 urban economy 63, 155
 urban sphere 11, 166–72, 174–5
 utopia 30–36
 van der Pijl, Kees 127
 Voltaire 64–5, 67
 Wigforss, Ernst 128, 130
 Willis, Evan 178
 wisdom 8, 41, 75–6, 82, 142
 collective 44
 conventional 90
 hope and 80–81
 practical 73–4
 Wood, Ellen Meiksins 120
 definition of organisational
 behaviour 44
 on levels of analytic abstraction 44
 Wright, Erik Olin 7, 34, 127
 Zawisza, Marcelina 158