## Figures

2.1	The connection between flexicurity and wider policy agendas	
	in the EU and the ILO	31
3.1	Combinations of flexibility and security	50
3.2	Strategies for managing the balance between flexibility and	
	security	50
3.3	Aggregate non-standard employment rates in Europe, 1998	
	and 2008	57
5.1	Utilisation of working-life time accounts, by gender and	
	corporate division	104
5.2	Preferred time management of male and female workers	105